

Support & Protocols for safety:

The MVLA School District supports Student Safety and well-being with board-adopted goals for 2023-2028.

They are as follows:

Improve academic achievement of all students equitably at ALL performance levels by:

- Aligning curriculum and grading systems with best practices to accomplish the desired improvement while increasing student engagement
- **Cultivating a respectful, caring school climate that promotes wellness and inclusion develops life skills and self-expression.**
- Providing data-driven professional development that enhances student learning at all levels
- Being fiscally responsible in budgeting while providing personnel and facilities that optimize teaching and learning

Training for staff:

- Anti-Racism Training for staff
- Trained Counselors
- Provided training for leaders to navigate and address systemic biases within the school structure.

Training for Administrators:

- Administrative council meetings
- Training by attorneys

Reporting and Responding Protocols:

- Created reporting mechanisms for incidents of racism or bias.
 - -Student Referral Form
 - -Anonymous Tip Hotline
- Staff is training on how to handle reports sensitively and promptly.
- Consistent consequences for discriminatory behavior while focusing on education and restorative justice.
- Uniform Complaint Process

Inclusive Classroom Practices:

- Educators create inclusive classrooms where diverse perspectives are valued.
- Teachers incorporate diverse authors, historical events, and cultures into the curriculum.

Communication:

- Anti-semitism resolution
- Anti-racist resolution
- Sent our message from the District to the community
- Sent out messages from the Site to the community

Student Inclusivity Training:

- Student Code of Conduct Review
- Safety Training
- Student-led diversity clubs that promote dialogue and awareness.

Regular Assessments and Adjustments:

- We conduct regular assessments of the school's climate, using surveys and focus groups to gather feedback from students, staff, and parents.
- Use the collected data to make informed adjustments to safety protocols and anti-racist initiatives.

Community Celebrations:

- Organized events and celebrations that highlight the diverse backgrounds of the school community.
- Showcase student achievements, cultural heritage, and community contributions.

Resources:

Uniform Complaint Policy:

<https://www.mvla.net/Departments/Educational-Services/Policies-and-Procedures/Uniform-Complaint-Process/Uniform-Complaint-Procedure/index.html>

Social Media Guidelines:

<https://www.mvla.net/Departments/Educational-Services/Policies-and-Procedures/Social-Media-Guidelines-for-Students/index.html>

Parent Handbook:

<https://www.mvla.net/Departments/Educational-Services/Policies-and-Procedures/ParentStudent-Handbooks---Annual-Notifications/index.html>

Mental Health Services and Support:

<https://www.mvla.net/Departments/Educational-Services/Mental-Health-and-Wellness/index.html>

Wellness Centers:

<https://www.mvla.net/Departments/Educational-Services/Mental-Health-and-Wellness/MVLA-Wellness-Centers/index.html>

Other Resources: Staff, School, and District Curriculum, Training and other support

<https://www.adl.org/>