



## Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
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## Plan Summary [2024-25]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

The Mountain View Los Altos High School District (MVLA) is a comprehensive public high school district (9-12) located in the heart of Silicon Valley, serving a diverse student body from both professional and working-class families. MVLA consists of two high schools, including Los Altos High School (LAHS) and Mountain View High School (MVHS), Alta Vista High School (AVHS), the continuation high school, and a number of alternative programs, including Freestyle Academy, Adult Transition Program, Middle College and College Now. Our attendance area includes highly affluent sections of Los Altos, Los Altos Hills, and Mountain View as well as low-income housing sections of Mountain View. Newsweek ranked LAHS and MVHS among the top 10% of high schools nationwide. The enrollment of 4,393 students in the district includes 35.7% Caucasian, 25.7% Latino, 33.4% Asian, and 5.2% other or multi-racial. Student groups in MVLA include Foster Youth 0.22%, Homeless 1.6%, English Learners 7.1%, and Students with Disabilities 10.3% (Oct 2023, CBEDS Day). The two comprehensive high schools, LAHS and MVHS, went through the Western Association of Schools and Colleges (WASC) mid-year review in the 2021-22 school year. Both schools received feedback from the visiting team that the schools were in an excellent position to continue to engage in a self-reflective process that will result in higher achievement for more students over the next three years. Both LAHS and MVHS are completing their 6-year review during the 2024-25 school year. A WASC accreditation team will visit both schools to determine their re-accreditation status. AVHS went through the 6-year review in May 2022. AVHS was also recently named a "Model Continuation School" by the California Department of Education for the fourteenth year in a row.

# Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

The 2023 California School Dashboard and local data review highlight several areas of significant achievement for the Mountain View-Los Altos High School District:

- **Math and ELA Performance:** Our students have demonstrated strong performance in both Mathematics and English Language Arts (ELA), consistently achieving high scores that surpass state averages. This reflects our effective curriculum and instructional methods, as well as the dedication of our teachers and support staff.
- **Local Climate Survey:** Results from our local climate survey indicate a positive school environment. Students, parents, and staff have reported high levels of satisfaction with the school climate, suggesting that our efforts to create a supportive and inclusive environment are succeeding.
- **Parent Engagement:** Increased levels of parent engagement have been observed, indicating that our initiatives to involve parents in the educational process are effective. Strong partnerships with parents contribute to student success and a sense of community within our schools.
- **Suspension Rates:** Our suspension rates have decreased, showing progress in maintaining a positive and safe learning environment. Implementing alternative disciplinary measures and restorative practices has contributed to this improvement.
- **Board Indicators:** We have improved in 8 out of 9 Board indicators, demonstrating our commitment to continuous improvement across various performance metrics. This reflects the effectiveness of our strategic planning and execution.
- **Socioeconomically Disadvantaged (SED) Population:** There has been a small but meaningful increase in the performance of our SED students across multiple indicators. This suggests that our targeted support and intervention programs are making a positive impact.
- **CA Dashboard Indicators:** Overall, we have met the standards in 9 out of 11 California School Dashboard indicators. This comprehensive achievement underscores our district's broad-based success and adherence to state performance expectations.
- **A-G Completion:** We have achieved an 80% overall rate in a-g course completion, which is crucial for college readiness. This high level of achievement indicates that our students are well-prepared for post-secondary education.
- **Freshman GPA:** There has been an increase in the GPA of freshmen across almost all groups, reflecting our successful support systems for incoming high school students.
- **GPA 3.0+:** The percentage of students with a GPA of 3.0 or higher has increased across all groups, showing that more students are achieving at higher academic levels.
- **Challenges:** Despite our successes, several challenges require our attention:
- **Graduation Rates for students who are Homeless and English Learners (ELs):** Graduation rates for homeless students and ELs, is an area of growth. These two groups face unique barriers that we must address through tailored interventions and support systems. This was also indicated on the CA Dashboard as red for Mountain View High School and the District (MVLA).
- **ELA and Math:** Progress toward meeting standards in both ELA and Math is an area of growth, specifically for the demographics of EL, SED, and SWD at Los Altos High School and MVLA, as indicated on the CA Dashboard.
- **Suspensions for English Learners** are at a higher rate compared to their counterparts at Los Altos High School and MVLA and at Alta Vista High School for all students and Latino students, as indicated on the CA Dashboard.

- College Career Indicator: The College/Career indicator is based on the percentage of students who graduate with a status of “Prepared” for College/Career. According to the CA Dashboard, MVLA is very low for the homeless district-wide, very low for all students at Alta Vista, very low for English Learners at Los Altos, and very low for the socioeconomically disadvantaged at Alta Vista.

MVLA is committed to addressing these challenges and continuing to build on our strengths. We aim to ensure that every student in the Mountain View-Los Altos High School District has the opportunity to succeed academically and personally. Our commitment to continuous improvement and equity will guide our efforts as we strive to provide a high-quality education for all students.

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

MVLA was identified as eligible for Differentiated Assistance based on outcomes for English Learners in Academics (ELA/Mathematics) and Suspensions and Homeless Youth in Graduation and College/Career. These trends are reflected in the results on the CA Dashboard.

In partnership with Santa Clara County Office of Education (SCCOE), MVLA engaged in the following improvement efforts to investigate and address areas of identified need:

- \* An in-depth analysis of data to determine the root causes
- \* Identifying evidence-based practices/interventions to address identified challenges
- \* Developing an implementation and monitoring plan for 2024-2025 as reflected in the LCAP.

Actions intended to address academic challenges are included in Goal 1 (1.1, 1.2, 1.4) and Goal 2 (2.1, 2.2, 2.4, 2.5, 2.10, 2.12). Actions to address suspension challenges are included in Goal 2 (2.7). SCCOE will support MVLA with implementation in 2024-2025 and provide additional technical assistance as needed.

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Alta Vista High School

## ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Alta Vista High School (AVHS) is the continuation high school in the Mountain View Los Altos High School District, serving 60 to 90, 10th, 11th, and 12th-grade students. AVHS was identified as a Comprehensive Support and Improvement (CSI) for low performance in the 2022-2023 school year.

MVLA supports AVHS with its CSI plans by:

1. Providing resources and training: that support them in conducting needs assessments. This could include access to data (e.g., district-provided site-level data on graduation rates and referrals beyond what was reported on the dashboard) and evaluation tools, guidance on interpreting data, and training on identifying and prioritizing improvement areas.
2. Facilitating collaboration: MVLA supports facilitation and collaboration with AVHS and with external partners to support college and career readiness and exploration. This could include opportunities for field trips, internships, and guest speakers from our community.
3. MVLA monitors the progress of AVHS's CSI plans over time and provides ongoing support and feedback as needed. This could include regular check-ins with school leadership and the review of progress reports and data to evaluate the plan's effectiveness and adjust as necessary.

The goal of MVLA is to support AVHS in its end goal of increasing its graduation rate through professional learning, site alignment of services, and scaffolded supports through counseling, collaboration with comprehensive sites, and other coaching opportunities aligned to site needs. We will ensure that time is allotted for staff collaboration with the direct intention of addressing the implementation of our CSI plan.

## ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

MVLA will monitor and evaluate the implementation and effectiveness of the CSI plan through a variety of strategies and tools for AVHS, including:

1. MVLA will regularly collect, analyze, and interpret data on student performance, attendance, and behavior to identify areas that need improvement and to measure progress toward meeting school and student improvement goals.
2. MVLA will conduct regular visits to schools to observe instructional practices, assess the quality of school climate and culture, and provide feedback to educators on areas that need improvement.
3. MVLA will review the implementation of the CSI plan by monitoring progress reports, action plans, and other documents to ensure that the plan is being followed and that the strategies are effective.

4. MVLA will gather feedback from students, parents, teachers, and other educational partners regarding the effectiveness of the CSI plan and to identify areas for improvement.
5. MVLA will evaluate the impact of the CSI plan on student achievement through ongoing assessments, including state and local assessments and benchmark testing.
6. MVLA will provide ongoing professional development for educators to support the implementation of the CSI plan and to ensure that educators have the skills and knowledge needed to meet the needs of all students.

Based on the findings from these various monitoring and evaluation strategies, MVLA will make adjustments to the CSI plan as necessary to ensure that the plan is effective in supporting student and school improvement.

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Admin Council: (District Administrators, Directors, Coordinators, Principals, Assistant Principals)	Convened with the administrative council on two occasions to conduct a thorough analysis of data, formulate strategic goals and corresponding actions for inclusion in the LCAP, and deliberate on the administrative team's specific roles and responsibilities necessary to bolster the attainment of these goals and actions.
District English Learner Advisory Council: (English Learner Advisory Council, Leadership, ELD Coordinators, ELD Classified Staff, Board Members, District Administrators, Assistant Principals, and Parents)	During a DELAC meeting, where a presentation was delivered, followed by a discussion involving questions, comments, and feedback on the LCAP.
Ed Services Team: (Teachers, Coordinators, Specialists, and Associate Superintendent of Educational Services)	Throughout three distinct meetings, we engaged in a comprehensive analysis of data, incorporating feedback from various stakeholders. From this process, we derived actionable next steps guided by the insights extracted from the data. .
Family Partnership Council: (District Administrators, Directors, Coordinators, Principals, Teachers, Other School Personnel Local Bargaining Units of the LEA, Parents)	Over the course of three separate meetings, we analyzed data, delineated actionable next steps based on the insights gleaned from that data, and solicited feedback to advance the ongoing development of the LCAP.
MVLA Counselor Collaborative: (Academic Counselors, College and Career Counselors, Assistant Principals, and Associate Superintendent of Educational Services)	Attended a partnership meeting, where a presentation was delivered, followed by a discussion involving questions, comments, and feedback on the LCAP.

Educational Partner(s)	Process for Engagement
Professional Learning Planning Committee: (Associate Superintendent of Educational Services, Coordinators, Principals, Assistant Principals, WASC Coordinators, Instructional Support Teachers)	During meetings, we discussed the development of the LCAP and gathered comments and feedback to enhance its development.
Special Education Family Partnership Meeting: (Director of Special Education, Program Specialist of Special Education, and Parents of Children with IEPs).	During a partnership meeting, where a presentation was delivered, followed by a discussion involving questions, comments, and feedback on the LCAP.
Student Input Session: Students (grades 9-12), Superintendent, and Associate Superintendent of EdServices	During these meetings, we discussed the development of the LCAP, what's working well, and what areas of improvement would be important to include in the LCAP.
SELPA Executive Director	The draft LCAP was provided to the SELPA Director and an email with targeted feedback was provided in response.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Key Dates, Takeaways, and Contributions from our Input-Gathering Discussions:

- Admin Council: (February 28, April 3) This council reviewed and provided feedback on past and proposed LCAP goals, emphasizing a systems-based approach to improvement. Discussions emphasized refining LCAP goals and the resources needed for effective implementation.
- DELAC: (March 14) Key insights gained from this committee emphasized the importance of classroom participation in fostering engagement, accessibility, and a sense of belonging for all students. Additionally, the committee highlighted the need to enhance relationships between teachers and students, provide better support for the mental health of English Language Learners, and improve the Newcomer Enrollment process. These takeaways are crucial for developing more inclusive and supportive educational environments.
- Ed Services Team: (March 26, April 3) This team played a crucial role in shaping the broad goals focused on classroom environments and systemic supports. Our meetings focused on evaluating previous LCAP goals to determine which elements to keep, remove, or introduce. We also solicited feedback on new proposed goals and actions. Key insights from these discussions highlighted the need to adopt clear, actionable goals that address both classroom and systemic needs.
- Family Partnership Council: (January 24, February 7, March 6, April 23) Family Partnership Council influenced significant changes, such as improving a-g eligibility and reviewing graduation requirements to keep future opportunities open for students. They pushed for enhancements in curriculum alignment and graduation standards to better support student futures.

- MVLA Counselor Collaborative: (March 28) This group provided insights into integrating a Multi-Tier Systems of Support (MTSS) to enhance academic success and career readiness with particular emphasis on improving attendance, clarifying professional development (PD) strategies, and enhancing discussions on interventions and continuous support.
- Professional Learning Planning Committee: (April 2) They underscored the importance of a robust implementation and training program on Tier 1 instructional strategies for all students. Additionally, it was recommended to set up a monitoring and support system to ensure that teachers consistently apply these strategies in their classrooms, thereby enhancing student engagement and access.
- Special Education Family Partnership Meeting: (May 14) Engaging parents of children with IEPs, this meeting focused on aligning special education goals with broader district strategies. We discussed improving the website, which is a form of communication, making sure internships are also available for students with disabilities, and ensuring our counselors understand how IEP transfers to colleges and are giving proper guidance.
- Student Input Sessions: (March 28, April 23) Student discussions emphasized the need for alignment and equity, particularly ensuring that courses and teachers in the same subjects provide students with opportunities to explore career options and engage in work-based learning, thereby facilitating broader exploration of career pathways.

The above feedback gathered was critical in shaping the two broad LCAP goals:

- 1.) Cultivate classrooms that foster an environment of inclusivity, diversity, and equitable learning opportunities for all students.
- 2.) Strengthening our Multi-Tier Systems of Support to enhance academic success and career readiness.

These interactions underline our commitment to a community-driven and responsive educational planning process. Through this comprehensive engagement, we ensure that our LCAP not only meets regulatory requirements but also authentically serves the needs and aspirations of our entire educational community.

First reading to the Board on May 20th, 2024 MVLA  
Board approval on June 7, 2024



# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	Cultivate classrooms that foster an environment of inclusivity, diversity, and equitable learning opportunities for all students.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

MVLA has established this goal to create classrooms that promote inclusivity, diversity, and equity to ensure all students have equal access to educational resources and curriculum, thereby reducing disparities and increasing fairness. This approach not only improves academic outcomes by making students feel valued and engaged but also prepares them for a globalized world by fostering essential interpersonal skills.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Distance from Standard in English Language Arts for all students, socio-economically disadvantaged (SED) students, English Learner (EL) students, and Students with Disabilities (SWDs)	2023 for Grade 11: All = 65.3 Above Standard SED = 36.6 Below Standard EL = 85.4 Below Standard			2026 for Grade 11: All = 90.0 Above Standard SED = 30.0 Below Standard EL = 70.0 Below Standard	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		SWD = 84.8 Below Standard  Source:CA School Dashboard 2023			SWD = 70.0 Below Standard	
1.2	Distance from Standard in Mathematics for all students, socio-economically disadvantaged (SED) students, English Learner (EL) students, and Students with Disabilities (SWDs)	2023 for Grade 11:  All = 21.4 Above Standard SED = 128 Below Standard EL = 166.1 Below Standard SWD = 153.1 Below Standard  Source:CA School Dashboard 2023			2026 for Grade 11:  All = 26.0 Above Standard SED = 120 Below Standard EL = 160. Below Standard SWD = 145.0 Below Standard	
1.3	Percent of students performing at or above standard on the Smarter Balance ELA and Math assessments and the California Science Test (CAST)	2023  ELA All= 83% ELA EL = 11% ELA SED = 65%  Math All = 68% Math ELL = 0% Math SED = 31%  CAST All = 68% CAST EL = 2% CAST SED = 32%  Source: California Assessments of			2026  ELA = 87% ELA EL = 16% ELA SED = 70%  Math = 73% Math ELL = 5% Math SED = 36%  CAST =73% CAST EL = 7% CAST SED = 37%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Student Performance and Progress				
1.4	Of the students who took at least one AP exam, the percentage who scored a "3" or higher (all grade levels)	2023 All = 87% SED = 62% EL = 71% SWD = 65%			2026 All = 90% SED = 68% EL = 76% SWD = 70%	
1.5	Percentage of students in the "Standard Exceeded" level on the Smarter Balanced Summative ELA and Math Assessments (these students are considered Ready for CSU general education English and mathematics classes)	2023  ELA All = 59% SED = 22% EL = 0% SWD = 16%  Math All = 49% SED = 8% EL = 5% SWD = 13%			2026  ELA All = 64% SED = 27% EL = 5% SWD = 20%  Math All = 50% SED = 13% EL = 10% SWD = 18%	
1.6	Percentage of Redesignated Fluent English Proficient students Meeting or Exceeding Standard on the Smarter Balanced Summative Assessments for English Language Arts/Literacy	(SY 2022-23)  76%  Source: California Assessments of Student Performance and Progress 2023			(SY 2025-26)  81%	
1.7	Percentage of students reporting Strongly Agree	(SY 2023-24)			(SY 2026-27)	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	or Agree to Academic Motivation on the CAHKS	All students = 70% ELs = 69%  Source: WestEd CalSCHLS			All students = 75% ELs = 75%	
1.8	Percentage of students reporting Strongly Agree or Agree to School Connectedness on the CAHKS	(SY 2023-24)  All students = 70% ELs = 65%  Source: WestEd CalSCHLS			(SY 2026-27)  All students = 75% ELs = 70%	
1.9	Percentage of students reporting Strongly Agree or Agree to Caring Adult Relationships on the CAHKS	(SY 2023-24)  All students = 68% ELs = 67%  Source: WestEd CalSCHLS			(SY 2026-27)  All students = 73% ELs = 72%	
1.10	Percentage of students that have access to their own copies of standards-aligned instructional materials for use at school and at home	(SY 2023-24)  100%			(SY 2026-27)  100%	
1.11	Average response rating on the CA School Dashboard Implementation of Academic Standards Self-Reflection Tool (rating scale)	CA Dashboard 2023  4.9 avg			CA Dashboard 2026  5.0 avg	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	1 - Exploration and Research Phase 2 - Beginning Development 3 - Initial Implementation 4 - Full Implementation 5 - Full Implementation and Sustainability					
1.12	Number/percentage of responses on the CA School Dashboard Implementation of Academic Standards Self-Reflection Tool that were rated 4 (Full Implementation) or 5 (Full Implementation and Sustainability)	(SY 2022-23)  21 out of 23 93%  Source: CA Dashboard 2023			(SY 2025-26)  23 out of 23 100%	
1.13	Percentage of English Learner students taking advanced placement classes	(SY 2023-24)  6%			(SY 2026-27)  10%	
1.14	The percentage of current EL students who progressed at least one ELPI level	2023  Progressed at Least one ELPI Level = 39.4%  Source: CA School Dashboard 2023 English Learner Progress Indicator (ELPI):			2026  Progressed at Least one ELPI Level = 45%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.15	Percentage of English Learner students reclassified to Fluent English Proficient during the school year	(SY 2023-24) 9.09% Total EL's = 286 Total Rec = 26  Source: Aeries Pull			(SY 2026-27) 15%	
1.16	Number of Parent/Teacher Conferences	(SY 2023-24) 580 conferences			(SY 2026-27) 650 conferences	
1.17	Extent to which students have access to, and are enrolled in, programs and services developed and provided to students with disabilities. Least Restrictive Environment %	2023 49.67%  Source: CA Dashboard:2023 school year			2026 55%	
1.18	Number and Percent of Students with No F's.	(SY 2023-24)  ALL = 73% = 4105 students EL = 56% = 217 students SED = 85% = 553 students SWD = 70% = 370 students  (Data as of 12/21/23)			(SY 2026-27)  ALL = 78% EL = 61% SED = 90% SWD = 75%	

# Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Implementing consistent Tier 1 instructional practices across all classrooms.	<p>In order to ensure a high-quality, equitable learning experiences for every student, we will focus on a strategy centered around professional development and curriculum enhancement.</p> <p>Constructing Meaning Training for All Teachers: We will provide all teachers with Constructing Meaning training, which focuses on equipping educators with strategies to teach academic discipline-specific language and literacy within the content areas. This training will serve as the foundation for developing consistent instructional practices across all disciplines, ensuring that students have access to clear, comprehensible input regardless of the subject matter content of the training will include a specific focus on serving English Language Learners (both newcomers and long-term ELs), Foster Youth, Homeless Youth, and Students with Disabilities.</p>	\$399,702.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Full implementation: To support teachers in fully implementing Constructing Meaning, teachers will receive ongoing support through coaching, collaboration time, and follow-up professional learning and workshops. This sustained support model will help teachers refine their practice, address challenges they face in implementing consistent Tier 1 instructional practices, and provide strong access and engagement to all students, particularly our English Language Learners (both newcomers and long-term ELs), Foster Youth, Homeless Youth, and Students with Disabilities.</p> <p>This action will support our Differentiated Assistance and contribute to improving district-wide performance in English Language Arts and Math for our ELs and SED and graduation rates for our students experiencing homelessness, as outlined in the CA Dashboard (Metrics 1.1, 1.2, 1.5). This work will be district-wide, including AVHS, LAHS, and MVHS.</p> <p>This action will be monitored with metrics: 1.1, 1.2, 1.4, 1.5, 1.6 State Priorities addressed by this action: 1, 2, 4, 5, 7, 8</p>		
1.2	Strengthen relational capacity.	<p>MVLA will foster an educational environment characterized by strong, supportive relationships and equity of voice that centers the student learning process within a positive learning atmosphere where students feel secure, valued, and motivated to participate actively in their education.</p> <p>SEL Strategies Employed: Training and ongoing support in implementing Social-Emotional Learning practices such as proactive circles, structured student talk, mindfulness exercises, and trauma-informed instruction will foster a sense of community, empathy, and understanding, addressing students' holistic needs and creating a resilient, supportive learning environment.</p> <p>Utilizing Constructing Meaning Framework: The Constructing Meaning framework will serve as the foundational approach for discussions around the importance of relational capacity. This framework will guide the development and reinforcement of relationship-building strategies within</p>	\$12,450.00	Yes



Action #	Title	Description	Total Funds	Contributing
		<p>academic discourse, ensuring that the significance of relational capacity is understood and valued across all teaching practices.</p> <p>These actions support our unduplicated students districtwide by fostering an environment characterized by strong, supportive relationships and equity of voice. They center the student learning process within a positive learning atmosphere where students feel secure, valued, and motivated to actively participate in their education, which our data shows are the areas most needed for unduplicated students.</p> <p>This action will be monitored with metrics:1.7, 1.8, 1.9 State Priorities addressed by this action: 5, 6, 8</p>		
1.3	Empower teachers to create aligned, standards-based, culturally responsive curriculum	<p>MVLA will establish consistency and fairness in academic expectations and support across all courses.</p> <p>Alignment within Course Teams on Grading, Assessments, and Homework Load: Using communication, sharing resources, and collaboration to align grading policies, assessments, and homework load. This alignment ensures that all students are evaluated fairly and according to standards, mitigating disparities in workload and expectations across similar courses.</p> <p>Support Systems to Provide Feedback and Ensure Alignment: To facilitate continuous improvement and maintain alignment, we will develop support systems that allow for the collection and analysis of feedback from teachers, students, and parents. These systems will help identify areas where further alignment is needed and ensure that adjustments are made in a timely and responsive manner.</p> <p>This action will be monitored with metrics 1.10, 1.11, and 1.12 State Priorities addressed by this action: 1, 2, 4, 7, 8</p>	\$149,213.00	No
1.4	Encouraging and Supporting Students	MVLA is committed to adopting and refining instructional strategies that address the diverse needs of our student body, ensuring every student has	\$2,901,466.00	No

Action #	Title	Description	Total Funds	Contributing
	with Special Needs in the Classroom	<p>the opportunity to thrive in an inclusive and supportive learning environment.</p> <p>Leveraging Co-Teaching: We will promote co-teaching as a cornerstone strategy to support all learners effectively. By pairing special education and general education educators in the same classroom, we can offer more personalized instruction and support, ensuring that the needs of all students, including those with special education requirements, are met.</p> <p>Specialized Training in Co-Teaching Techniques: Recognizing the importance of skilled practitioners in implementing co-teaching effectively, we will provide specialized training for teachers. This training will cover various co-teaching models, strategies for effective collaboration, and methods to differentiate instruction within the co-teaching framework, enhancing the ability of educators to work together seamlessly for the benefit of all students.</p> <p>Employing the Universal Design for Learning (UDL): We will utilize UDL and our Constructing Meaning approach as a key instructional tool. This strategy emphasizes explicit discipline-specific language instruction within content areas, enabling teachers to design lessons that are accessible to learners at different proficiency levels, including English Language Learners (ELLs) and students with special needs.</p> <p>This action will be monitored with metrics: 1.1, 1.2, 1.17, 1.18 State Priorities addressed by this action: 1, 2, 5, 6, 7, 8</p>		
1.5	Encouraging and Supporting Multilingual Learners in the Classroom	<p>We are committed to implementing strategies that empower Multilingual Learners (MLLs) and Reclassified Fluent English Proficient (RFEP) students to achieve academic success and build confidence in classroom settings.</p> <p>Tier 1 Instruction - Constructing Meaning: We will provide comprehensive training and implementation for educators in the Constructing Meaning approach, which emphasizes explicit instruction in the academic language</p>	\$551,840.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>needed across content areas. Prioritizing literacy access for our English Language Learners (support both newcomers and long-term ELs).</p> <p>Empowering MLLs and RFEPs to Find Success: Utilizing our Newcomer Academy course or our ML Advisory time, we aim to empower and case manage our MLLs to achieve confidence and success. These programs provide technology support and instruction, SEL support, psycho-education, attendance and academic conversations, and coaching to provide the targeted preventions and interventions needed for our MLLs.</p> <p>Ongoing Support ELD-Specific Professional Development: Providing specific ELD training and collaboration time to build aligned practices to support language proficiency for our Language Learners.</p> <p>This action will support our Differentiated Assistance and contribute to improving district-wide performance in English Language Arts and Math for our ELs and graduation rates for our students experiencing homelessness, as outlined in the CA Dashboard. This initiative will take place at both LAHS and MVHS.</p> <p>This action will be monitored with metrics: 1.13, 1.14, 1.15: State Priorities addressed by this action: 1, 2, 4, 5, 7, 8</p>		
1.6	Promote Student and Parent Engagement & Communication	<p>MVLA is committed to enhancing the flow of information and fostering meaningful connections between the classroom, students, and parents.</p> <p>Staff Training on Communication Tools: We will provide comprehensive training for all staff on the use of ParentSquare, Language Line, our parent-teacher conference model and other district resources designed to facilitate communication with families. This training and implementation will ensure messages are accessible, engaging, and informative, thereby strengthening the school-to-home connection, particularly for our English Language Learners, Foster Youth, Homeless Youth, and Students with Disabilities.</p>	\$80,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Soliciting Student Feedback: MVLA will solicit feedback from students regarding their learning experiences. This feedback is crucial for understanding the effectiveness of instructional strategies, the inclusivity of the classroom environment, and the overall experience of students with their educational setting. Feedback will be sought in various ways, including the administrator-student advisory committee, ASB and student leadership classes, and a student experience survey conducted by the Superintendent's Office.</p> <p>This is particularly beneficial for unduplicated students, whose families might face language barriers or other challenges in staying connected with the school., the increased engagement helps address the specific needs of these students, providing them with a stronger support system at home, and gathering insights from unduplicated students helps identify areas where they might be facing challenges and allows for timely interventions.</p> <p>This action will support our Differentiated Assistance and contribute to improving the district-wide school climate for our ELs as outlined in the CA Dashboard.</p> <p>This action will be monitored with metrics:This will be monitored internally through surveys (differentiated by ethnicity, SED, and EL of family/guardian participant). State Priorities addressed by this action: 3, 5</p>		

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Strengthen our Multi-Tier Systems of Support to Enhance Academic Success and Career Readiness for All Students	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

MVLA developed the goal to "Strengthen our Multi-Tier Systems of Support to Enhance Academic Success and Career Readiness for All Students" to address diverse student needs and ensure comprehensive support. By fortifying these systems, we aim to provide targeted interventions and resources that cater to varying academic and socio-emotional requirements. This approach promotes equity, ensuring that every student, regardless of their starting point, has access to the tools and opportunities necessary for success. Ultimately, this goal is designed to prepare students for both academic achievement and future career readiness, fostering a more robust and inclusive educational environment.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Number of students participating in Internships	(SY 2023-24) 2% of students 72 students SED = NA EL = NA			(SY 2026-27) 5% of students SED = 4 % of the student who are participating	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					EL = 4% of the student who are participating	
2.2	Number of students participating in industry visits	(SY 2023-24) 19% of students 831 students SED = NA EL = NA			(SY 2026-27) 25% of students SED = 5% of the students who are participating EL = 8% of the students who are participating	
2.3	Number of students in Work-Based Learning with Industry on campus	(SY 2023-24) 27% of students 1156 students SED = NA EL = NA  Not including STEAM week at both sites			(SY 2026-27) 32% of students SED = 8% of the students who are participating EL = 10% of the students who are participating  Not including STEAM week at both sites	
2.4	Percentage of students enrolled in a Dual-Enrolled course	(SY 2023-24) All = 2% = 107/4324 SED = .03% = 2/633 E = 0%L = 0/296 SWD = .04% = 2/449			(SY 2026-27) All = 20% SED = 8% EL = 8% SWD = 8%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Source: Query (MV & LA) SY: 2023-24 (as of 5/1/24)				
2.5	Number of students supported by Direct Enrollment	(SY 2023-24)  2% of all students 80 students SED = NA EL = NA SWD = NA			(SY 2026-27)  160 students SED = 50 EL = 50 SWD = 50	
2.6	Percentage of teachers who are appropriately assigned and fully credentialed	(SY 2023-24)  100%.			(SY 2026-27)  100%.	
2.7	Percent of graduates who met all the (a-g) requirements for admission to a University of California or California State University school. All students; socio-economically disadvantaged (SED) students; English Learner (EL) students; Students with Disabilities (SWDs); Homeless students; and Foster Youth students	(SY 2022-23)  All = 80.35% = 879/1094 SED(FRE) = 52.90% = 73/138 EL = 2.04% = 1/49 SWD = 40.37% = 44/109 Homeless = 25.00% = 2/8  Source: Query (MV & LA) SY: 2022-23			(SY 2025-26)  All = 85.0% SED = 57.0% EL = 7.0% SWD) = 5.0% Homeless = 30.0%	
2.8	Number of students in Credit and Grade Recovery:	(SY 2023-24)			(SY 2026-27)	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		School year students = 48 SED = NA EL = NA  Summer School 2023 Open Enrollment = 1,268 Net Enrollment = 986  Source: Aeries 2024			School year students = 55 SED = 20 EL = 20  Summer School 2026 Open Enrollment = 1,300 Net Enrollment = 1100	
2.9	Number of SST meeting with referral to assessment.	(SY 2023-24)  52 students SED = NA EL = NA  Source: Aeries 2024			(SY 2026-27)  40 students SED = 7 EL = 7	
2.10	Number of SST meeting without referral to assessment.  Metric retired before 2024-25 LCAP finalization (will use metric 2.9 for tracking)					
2.11	Number/percentage of sites passing the Williams Compliance review (i.e., the facilities are in good repair - as	(SY 2023-24)  100%  (FIT reports)			(SY 2026-27)  100%	



Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	measured by the FIT tool)					
2.12	District average attendance rate	(SY 2023-24)  All = 94.9% SED = 92.4% EL = 90.2% SWD = 91.1%  Source: Query (MV & LA) SY: 2023-24 (as of 5/1/24)			(SY 2026-27)  All = 97% SED = 95% EL = 93% SWD = 95%	
2.13	Percentage of students who attended school 96% or more of the time	(SY 2022-23)  All 63.0% = 2722/4324 SED = 49.1% = 311/633 EL = 47.0% = 139/296 SWD = 52.1% = 234/449  Source: Query (MV & LA) SY: 2023-24 (as of 5/1/24)			(SY 2025-26)  All = 66% SED = 53% EL = 50% SWD = 55%	
2.14	Percentage of students who were chronically absent: All students, Students with Disabilities (SWD), and Homeless students	(SY 2022-23)  All = 3.2% = 137/4324 SED = 7.6% = 48/633 EL = 11.8% = 35/296 SWD = 10.9% = 49/449  Source: Query (MV & LA)			(SY 2025-26)  All = 2% SED = 5.5% EL = 9% SWD = 9%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		SY: 2023-24 (as of 5/1/24)				
2.15	Percent of students suspended one or more times (Source: CA School Dashboard)	(SY 2022-23) All = 0.7% = 28/4324 SED = 1.7% = 11/633 EL = 0.7% = 2/296 SWD = 1.3% = 6/449  Source: Query (MV & LA) SY: 2023-24 (as of 5/1/24)			(SY 2025-26)  All = 0.5% SED = 1% EL = 0.5% SWD = 1%	
2.16	Number of students expelled	(SY 2023-24)  0 students			(SY 2026-27)  0 students	
2.17	Number of students who complete Restorative Practice Programs	(SY 2022-23)  31 students completing Ripple Effects			(SY 2025-26)  40 students completing Ripple Effects	
2.18	Number of MVLA students accessing MVLA school-based support	(SY 2022-23)  32% 1370 students			(SY 2025-26)  37%	
2.19	Number of students accessing the Wellness Centers	(SY 2022-23)  4% 167 students			(SY 2025-26)  9%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.20	Number of MVLA students accessing community-based support	(SY 2022-23) 22% 955 students			(SY 2025-26) 27%	
2.21	Number of MVLA students enrolled in Medi-Cal	(SY 2022-23) 0 students			(SY 2022-23) 100 students	
2.22	Percent of students who responded Agree or Strongly Agree to the survey item/s: I know where to go to or who to contact at school for help when I am sad, stressed, lonely, or depressed. (WestEd CalSCHLS)	(SY 2023-24) 73% of students (WestEd CalSCHLS)			(SY 2026-27) 78% of students	
2.23	Percent of students who responded Be Afraid to Get Help or Not Know What to Do to the survey item/s: If you were feeling very sad, stressed, lonely, or depressed, would you... (WestEd CalSCHLS)	(SY 2023-24) 37% of students (WestEd CalSCHLS)			(SY 2026-27) 32% of students	
2.24	Percentage of students in grades 9-12 reporting that they have experienced harassment or bullying in the past 12 months	(SY 2023-24) 23.5% of students (WestEd CalSCHLS)			(SY 2026-27) 20% of students	
2.25	Percentage of English Learner students taking	(SY 2023-24)			(SY 2026-27)	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	advanced placement classes	6% of students			10% of students	
2.26	Participation numbers of students on the principal's and superintendent's advisory	(SY 2023-24) Superintendent Advisory = 24 LAHS Advisory = 8 MVHS Advisory = 20			(SY 2026-27) Superintendent Advisory = 24 LAHS Advisory = 8 MVHS Advisory = 20	
2.27	Family Partnership Council meeting participation numbers	(SY 2023-24) Total Members: Parents: 25 Community: 4 Staff:23 Average attendance per meeting: 35			(SY 2026-27) Total Members: Parents: 25 Community: 4 Staff:23 Average attendance per meeting: 35	
2.28	PTSA participation numbers	(SY 2023-24) LAHS Members = 808 Avg Mtg: 25-30 MVHS Members:1118 Avg Mtg: 25-30			(SY 2026-27) LAHS Members = 850 Avg Mtg: 30 MVHS Members:1160 Avg Mtg: 30	
2.29	ELAC participation numbers	(SY 2023-24) Average 8 - 24 parents/meeting			(SY 2026-27) Average 15-30 parents/meeting	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.30	Special Education Family Partnership Meetings participation numbers	(SY 2023-24) Average 5-8 parents			(SY 2026-27) Average 15-30 parents/meeting	
2.31	Percentage of grade 12 students completing a Career Technical Education pathway (Source: Aeries SIS)	(SY 2022-23) 6.12% = 70/1144 Source: Query (MV & LA)			(SY 2025-26) 15%	
2.32	Percentage 12 graders who met UC/CSU (a-g) requirements and completed at least one CTE Pathway	(SY 2022-23) 5.42% = 62/1144 Source: Query (MV & LA)			(SY 2025-26) 15%	
2.33	Percent of High school dropout rates	(SY 2022 - 23) Of total population ALL = 3.3% = 20 students EL = 19.4% = 18 students SED = 7.8% = 24 students SWD = 6.2% = 9 students Source: CALPADS			(SY 2025 - 26) Of total population ALL = 2.0% EL = 14% SED = 5% SWD = 5%	
2.34	Percent High school graduation rates	(SY 2022 - 23)			(SY 2025 - 26)	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		ALL = 94% EL = 69% SED = 86% SWD = 82% Homeless = 51.9%  CA Dashboard			ALL = 96% EL = 71% SED = 88% SWD = 84% Homeless = 60%	
2.35	Percentage of ELs are are Long Term Language Learners	(SY 2023-24)  39%			(SY 2026-27)  34%	
2.36	Number of English Learner students enrolled in a summer support program	2022-2023 Summer School Program  159 EL students enrolled			2025-2026 Summer School Program  170 EL students enrolled	
2.37	Percentage of students enrolled in a CTE course	(SY 2023-24)  ALL = 28% = 1193/4324 EL = 16% = 47/296 SED = 17% = 107/633 SWD = 15% = 69/449  Source: Query (MV & LA) SY: 2023-24 (as of 5/1/24)			(SY 2026-27)  ALL = 33% EL = 21% SED = 22% SWD = 20%	
2.38	Percentage of Student College/Career Prepared	All Students CC prepared = 70.2%			All Students CC prepared = 75.%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Homeless students CC prepared = 4%  CA Dashboard 2023			Homeless students CC prepared = 10%  CA Dashboard 2026	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Academic and Career Counseling	We will focus on a tiered approach that integrates academic support and guidance with social and emotional learning (SEL) while addressing specific needs through targeted interventions and providing the appropriate professional learning opportunities for counselors.	\$126,500.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Academic and SEL Support: Counselors will work with their students to not only bolster academic guidance but also nurture their emotional and social well-being. This includes integrating SEL into the curriculum and providing resources for counselors to support students' development in these areas effectively.</p> <p>Tier 2 Interventions: For students identified as needing additional support beyond universal supports, we will provide targeted Tier 2 services. These interventions will be designed to address specific academic or behavioral challenges, providing small group or individualized assistance to help students succeed.</p> <p>FAFSA Support: Recognizing the importance of financial planning for post-secondary education, we will offer specialized guidance and resources for students and families navigating the Free Application for Federal Student Aid (FAFSA). This support aims to maximize students' access to financial aid opportunities.</p> <p>PD for Counselors: Ongoing professional development for counselors will be a priority, ensuring they are equipped with the latest strategies in academic advising, college and career planning, SEL support, and interventions for at-risk students. This PD will include workshops, seminars, and networking opportunities with experts in the field.</p> <p>A-G and College/Career Coaching: To ensure students are prepared for college and careers, we will offer coaching focused on meeting the A-G requirements, reviewing transcripts, and utilizing a year plan. This coaching will include personalized advising sessions, career exploration activities, college visits, and assistance with the application process for colleges, universities, and vocational programs.</p> <p>This action will support our Differentiated Assistance and contribute to improving graduation rates for our homeless students, as outlined in the CA Dashboard. It also supports our unduplicated students by focusing on these targeted actions in a tiered approach. Our unduplicated students will be provided with the support they need to thrive academically, socially, and emotionally. Our tiered approach ensures that every student receives the appropriate level of assistance, while our ongoing professional</p>		



Action #	Title	Description	Total Funds	Contributing
		<p>development for counselors ensures that the support provided is both effective and up-to-date. This work will be implemented at Los Altos High School and Mountain View High School.</p> <p>This action will be monitored with metrics: 2.33, 2.24 State Priorities addressed by this action: 3, 4, 5, 6, 8</p>		
2.2	Build High School Extended Learning Program that empowers students with real-world skills, broadens their horizons through experiential learning opportunities, and prepares them for high school, college and career success through diverse and engaging learning opportunities.	<p>Our actions center on expanding opportunities for students to engage in educational experiences beyond the traditional classroom.</p> <p>Expand AVID Opportunities: We will enhance our AVID program with college visits, informational sessions about college options, connections with industry, and college/career activities, as well as support preparedness.</p> <p>Internships: To bridge the gap between academic learning and practical application, we will develop and expand partnerships with local businesses and organizations to offer internships. These opportunities will allow students to gain valuable work experience, explore potential career interests, and develop professional skills in real-world settings.</p> <p>Industry Visits: Organizing visits to and from companies and industrial sites will give students insights into the inner workings of different sectors and careers. These visits aim to ignite students' interest in various professions and help them make informed decisions about their future career paths.</p> <p>Summer Learning Options: From a robust, traditional summer school, to introducing diverse summer learning opportunities, including workshops, boot camps, and online courses focusing on various academic, technological, and creative skills.</p> <p>Unduplicated students will benefit from the targeted support strategies outlined above.</p> <p>This action will support our Differentiated Assistance and contribute to improving district-wide performance in graduation rates for our students</p>	\$303,975.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>experiencing homelessness, as outlined in the CA Dashboard. In addition, the action our data indicates that our English Learners (EL), Foster Youth (FY), and Low-Income (LI) students are not being afforded the equitable opportunities as their peers in this area. The above-targeted actions will enhance their opportunities for accessing extended learning options. Improving access to college and career. This work will take place district-wide, including at AVHS, LAHS, and MVHS.</p> <p>This action will be monitored with metrics: 2.1, 2.2, 2.3            State Priorities addressed by this action: Priority 1: 4, 5, 6, 8</p>		
2.3	Strengthen our Collaborations with College and Career Partners	<p>To foster a robust partnership with colleges and career pathways, MVLA will establish and strengthen connections with post-secondary institutions, businesses, and industries. This comprehensive approach provides students with diverse opportunities for academic advancement and career exploration. Our approach includes::</p> <p>Partnership with Foothill College: We will collaborate closely with Foothill College to create seamless pathways for students interested in pursuing higher education immediately after high school. This partnership will focus on aligning curriculum, facilitating college readiness workshops, and providing guidance for students to transition smoothly into college programs.</p> <p>Work-Based Learning Partnerships: Collaborating with industries will enable us to introduce students to cutting-edge practices and future career opportunities. Through industry visits, guest speaker sessions, and project-based learning experiences, students will gain insights into the demands and expectations of the workforce, which will help them make informed career choices.</p> <p>By establishing partnerships with local and national businesses and industries, we will offer students a wide range of internship opportunities. These internships will be designed to provide practical experience in various fields, allowing students to apply academic knowledge in real-world settings, explore career interests, and develop professional networks.</p>	\$13,000.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>Dual Enrollment: In partnership with community colleges and universities, we will expand dual enrollment options for high school students. This initiative will allow students to earn college credits while still in high school, exposing them to college-level coursework and reducing the time and cost of obtaining a college degree.</p> <p>Direct Enrollment: We will work to streamline the process of direct enrollment into post-secondary programs for graduating students. By coordinating with colleges and universities, we aim to simplify application and enrollment procedures, ensuring students have direct access to higher education opportunities upon graduation.</p> <p>Implementing these strategies will enable us to build a strong foundation for students' academic and career success, bridging the gap between high school, college, and the professional world. Through these partnerships, students will receive the support and resources they need to navigate their future paths with confidence and clarity.</p> <p>This action will be monitored with metrics: 2.4, 2.5 State Priorities addressed by this action: 3, 4, 5, 6,7, 8</p>		
2.4	Ensure every student graduates equipped with the qualifications, skills, and knowledge to pursue a wide range of post-secondary options successfully	<p>To achieve the goal of "Graduation with All Options," our focus will be on ensuring students graduate with a comprehensive set of opportunities for their future, whether they choose to pursue higher education or enter the workforce directly. This goal encompasses several key strategies designed to prepare students for a wide range of post-secondary pathways. Here's how we plan to work towards this goal:</p> <p>A-G Courses: We will expand our offering of A-G-approved courses to ensure that all students have the opportunity to meet the requirements for admission to California public universities. This expansion will include a variety of subjects, providing students with a broad educational experience that caters to diverse interests and strengths.</p>	\$697,280.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Graduation Requirements Supporting A-G Eligibility: Our graduation requirements will be closely aligned with A-G eligibility criteria, ensuring that completing the necessary coursework for graduation also prepares students for university admission. This alignment aims to streamline the path to higher education, making it more accessible for all students.</p> <p>Dual Enrollment: By enhancing our dual enrollment programs in partnership with local community colleges and universities, students will have the opportunity to earn college credits while still in high school. This initiative not only introduces students to college-level work earlier but also reduces the time and cost associated with obtaining a college degree.</p> <p>Direct Enrollment: We will facilitate direct enrollment opportunities for students, working closely with post-secondary institutions to ensure a smooth transition from high school to college or university. This will include providing students with guidance and support throughout the application and enrollment process, ensuring they are aware of and prepared for the next steps in their educational journey.</p> <p>AVID (Advancement Via Individual Determination): The AVID program will be a cornerstone of our strategy, providing targeted support to students in the middle academic tier to prepare them for college and career success. AVID's proven methodologies in teaching skills for academic success will be instrumental in helping students navigate their high school coursework and post-secondary planning effectively.</p> <p>By focusing on these key areas, our goal is to ensure that upon graduation, every student has the qualifications, preparation, and support needed to pursue the full spectrum of post-secondary options available to them. This comprehensive approach to education aims to empower students with the choice and flexibility to follow their aspirations with confidence.</p> <p>This action will support our Differentiated Assistance and contribute to improving district-wide graduation rates for our students experiencing homelessness, as outlined in the CA Dashboard.</p> <p>This action will also support our unduplicated students by specifically targeting direct enrollment assistance for them, helping to streamline their process of enrolling into community college. Additionally, our dual</p>		

Action #	Title	Description	Total Funds	Contributing
		<p>enrollment courses are designed to benefit unduplicated students by allowing them to earn college credits while still in high school. This not only boosts their confidence but also provides financial savings during their college years. This work will take place district-wide, including at AVHS, LAHS, and MVHS.</p> <p>This action will be monitored with metrics: 2.4, 2.5, 2.7            State Priorities addressed by this action: 1, 2, 3, 4, 5, 6, 7, 8</p>		
2.5	<p>Improve and expand Intervention Services to provide targeted support for students facing academic challenges, ensuring their success and academic growth</p>	<p>MVLA will implement a multifaceted approach comprising several key components aimed at supporting and providing interventions for students struggling with academics.</p> <p>Credit and Grade Recovery Options: We will develop and expand programs and options that allow students to recover credits and improve grades from previous courses. This could include after-school tutoring, summer school courses, and online modules tailored to help students master the content they previously struggled with.</p> <p>Student Success Teams (SSTs): SSTs play a critical role in identifying students in need of interventions and developing personalized plans to address their academic, social, and emotional needs. We will align and strengthen our process, monitoring, and interventions suggested during SSTs to provide our students with the support they need.</p> <p>Peer Tutors: Leveraging the power of peer support, we will establish a robust peer tutoring program where students can receive help from their peers in a relaxed and relatable setting. This initiative will foster a sense of community and mutual assistance among students.</p> <p>Technology for Interventions: To modernize and enhance our intervention strategies, we will incorporate technology solutions, such as educational software and apps, that can provide personalized learning experiences and instant feedback for students. These technologies will be chosen for their ability to meet diverse learning needs and styles.</p>	\$800,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>School Counselors: Academic counselors will be integral to guiding students through their academic challenges, helping them to set realistic goals, and connecting them with the appropriate resources and interventions. Counselors will also monitor progress and adjust intervention plans as needed.</p> <p>Commitment to Ongoing Innovation: Recognizing the need for innovative solutions, we are open to exploring other intervention strategies that could benefit our students. This might include workshops on study skills, time management seminars, motivational speaking events, and partnerships with local community organizations that can offer additional support services.</p> <p>This action will support our Differentiated Assistance and contribute to improving district-wide performance in English Language Arts, Math for ELs and SED, and graduation rates for our students experiencing homelessness, as outlined in the CA Dashboard. While these services are available to all students, there is a particular focus on unduplicated students, as they have demonstrated a greater need for additional support in these areas compared to their peers. This work will take place district-wide, including at AVHS, LAHS, and MVHS.</p> <p>This action will be monitored with metrics: 2.8, 2.9, 2.10 State Priorities addressed by this action: 3, 4, 5, 6, 7, 8</p>		
2.6	Ensure equitable access to streamlined and safe technology for all students, enhancing their learning experience and digital literacy	<p>MVLA will ensure technology use is equitable, integrated, and secure across all learning environments.</p> <p>Equity with Technology During the School Day: We will assess and address the digital divide by ensuring that every student has equal access to the necessary technology and high-speed internet during school hours. This includes exploring moving to only Chromebooks being used by students during the school day.</p> <p>Alignment in Platforms: To streamline digital learning and communication, we will standardize the use of educational platforms across the district.</p>	\$200,000.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>This strategy involves selecting specific platforms that best meet our educational needs and eliminating other similar platforms that could lead to inefficiencies and confusion among users. Alignment in platforms will also facilitate easier access to resources, assignments, and learning materials for all students, regardless of their background or learning style.</p> <p>Practices and Protocols to Support Safe Use in AI: Recognizing the growing role of Artificial Intelligence (AI) in education, we will develop and implement comprehensive practices and protocols to ensure its safe and ethical use. This includes educating students and staff about digital citizenship, data privacy, and the responsible use of AI tools. Additionally, we will monitor AI usage to prevent misuse and protect students' privacy and safety online.</p> <p>Re-Establish an Educational-Technology committee: Having an educational technology committee to reflect and oversee the selection, implementation, and evaluation of technology tools and resources across schools, ensuring that these technologies align with educational goals and standards, engage in dialogue with technology experts, educators, parents, and students to ensure our approaches remain relevant and effective.</p> <p>State Priorities addressed by this action: 3, 5, 6, 7</p>		
2.7	Maintain a safe and nurturing campus environment that fosters respect, learning, and well-being for all students	<p>This action involves a comprehensive strategy that emphasizes restorative practices, a clear discipline matrix, and extensive training for both administrative and classified staff, alongside maintaining well-kept facilities.</p> <p>Restorative Practices: We will implement restorative practices, such as Ripple Effects and Botvin Life Skills programs, to promote a culture of empathy, respect, and accountability among students. These practices aim to resolve conflicts, improve relationships, and build a supportive school community. We will explore other means of correction that focus on repairing harm and restoring relationships rather than punitive measures.</p>	\$62,100.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Discipline Matrix: Developing and communicating a clear discipline matrix is essential to ensuring consistency and fairness in our approach to student behavior. This matrix will outline the behaviors expected of students, the consequences of not meeting these expectations, and the restorative steps to address issues. It will serve as a guideline for both staff and students, promoting a transparent and equitable system.</p> <p>Administration Training: Administrators will receive specialized training in implementing restorative practices, understanding and applying the discipline matrix, and managing situations that require disciplinary action. This training will equip them with the skills necessary to lead a safe and nurturing campus, fostering an environment conducive to learning and growth. This also includes trauma-informed training for the support of our unduplicated students..</p> <p>Classified Staff Training: Classified staff, including support and maintenance staff, play a crucial role in maintaining a positive school environment. Training for these team members will focus on building positive interactions with students, recognizing and responding to student needs, and contributing to the overall safety and well-being of the campus community. This also includes trauma-informed training for the support of our unduplicated students..</p> <p>This action will support our Differentiated Assistance and contribute to improving district-wide performance in suspensions and school climate for our ELs, as outlined in the CA Dashboard. This work will take place district-wide, including at AVHS, LAHS, and MVHS.</p> <p>This action will be monitored with metrics: 2.12, 2.13, 2.14, 2.15 State Priorities addressed by this action: 1, 6</p>		
<b>2.8</b>	Enhance and expand School Based Mental Health and Wellness Services programming to	<p>This action is centered on creating a comprehensive, accessible, and effective system to support the mental health and wellness of all students.</p> <p>Peer-to-Peer Mentoring: We will develop and expand peer-to-peer mentoring programs to foster supportive relationships among students,</p>	\$2,531,476.00	No



Action #	Title	Description	Total Funds	Contributing
	support every student's emotional and well-being	<p>encouraging empathy, understanding, and mutual support for mental health and wellness.</p> <p>Integrating Group Support Models: The introduction and integration of group support models into our wellness programs will provide students with opportunities to share experiences, learn coping strategies, and build resilience in a supportive group setting.</p> <p>Universal Screening: Implementing universal screening using tools like the Strengths and Difficulties Questionnaire will help in the early identification of students who may need additional support, allowing for timely interventions.</p> <p>Wellness Centers' Offerings: Increase student awareness and diversity access by hosting introductory workshops using the resources available.</p> <p>This action will be monitored with metrics: 2.17, 2.18, 2.22, 2.23 State Priorities addressed by this action: 5, 6</p>		
<b>2.9</b>	Enhance and expand School Based Mental Health and Wellness Services programming to support every student's emotional and well-being	<p>This action is centered on creating a comprehensive, accessible, and effective system to support the mental health and wellness of all students.</p> <p>Peer-to-Peer Mentoring: We will develop and expand peer-to-peer mentoring programs to foster supportive relationships among students, encouraging empathy, understanding, and mutual support for mental health and wellness.</p> <p>Integrating Group Support Models: The introduction and integration of group support models into our wellness programs will provide students with opportunities to share experiences, learn coping strategies, and build resilience in a supportive group setting.</p> <p>Universal Screening: Implementing universal screening using tools like the Strengths and Difficulties Questionnaire will help in the early identification of students who may need additional support, allowing for timely interventions.</p>	\$14,515.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>Wellness Centers' Offerings: Increase Student Awareness and diversity access by hosting introductory workshops with the resources available.</p> <p>This action will be monitored with metrics: 2.19, 2.20, 2.21 State Priorities addressed by this action: 5, 6</p>		
2.10	Enhance infrastructure and support systems to empower Multi-Language Learners and Newcomers, ensuring their academic success and social integration.	<p>To achieve this action, we are committed to developing a comprehensive framework that addresses the unique needs of our Language Learners.</p> <p>Newcomer Support and Enrollment Process: We will streamline the enrollment process for Newcomers to make it more welcoming and informative. This includes providing families with a dedicated liaison to guide them through the enrollment steps and connect them with essential services from day one. Additionally, we will establish a Newcomer Support Program to offer academic orientation, cultural adaptation resources, and social-emotional support to ease their transition.</p> <p>Feeling Safe and Seen in Classrooms: Creating an inclusive classroom environment where MLLs and Newcomers feel safe, respected, and valued is essential. Teachers will receive training on cultural competence and strategies to support the participation and engagement of all students. Efforts will also be made to celebrate the diverse backgrounds of our students, helping them feel seen and appreciated.</p> <p>Increase Participation with ELAC and DELAC: To further support our MLLs and Newcomers, we will work to increase parent and guardian participation in the English Learner Advisory Committee (ELAC) and the District English Learner Advisory Committee (DELAC). These committees play a vital role in advising the school and district on programs and services for English learners. We will offer workshops, informational sessions, and other engagement opportunities to empower parents and guardians to contribute their voices and perspectives. This will support both our newcomers and our long-term English Language Learners.</p> <p>Handbooks and Guidance: Creating and implementing an ELAC/DELAC Handbook, Updating the Bylaws, and Updating our Multi-Language</p>	\$510,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Learner Roadmap will ensure our practices are aligned, supported, and transparent to all partners.</p> <p>This action will support our Differentiated Assistance and contribute to improving district-wide performance in suspension rates and school climate for our EI students, as outlined in the CA Dashboard. This initiative will take place at both LAHS and MVHS.</p> <p>This action will be monitored with metrics: 2.7, 2.29 State Priorities addressed by this action: 1, 2, 3, 4, 5, 6, 7, 8</p>		
2.11	Promote parent Engagement & Communication	<p>To achieve this action, our strategy encompasses a comprehensive approach that involves using data-driven approaches to identify patterns of absenteeism and engaging families early in supportive conversations to address barriers to attendance.</p> <p>To achieve this action, our strategy includes using data to drive communication and engagement strategies that promote stronger school-to-home relationships.</p> <p>Parent Engagement: Expand our engagement efforts to include families of students with exceptional needs through ELAC &amp; DELAC, creating spaces for meaningful participation and feedback. Utilize tools like Surveys/ThoughtExchanges to gather parent insights and priorities, and organize the Family Partnership Council (FPC) alongside workshops that are relevant to their children’s education.</p> <p>Communication: We will develop a comprehensive communication plan aimed at supporting clear, consistent and effective communications throughout the district. Host informational sessions tailored to the needs of our community, focusing on demystifying the teaching and learning processes. Commit to improving outreach to new parents and enhancing overall communication about classroom happenings.</p> <p>Staff Training: Ensure all staff are proficient in using district-supported language access tools, including Parent Square, Language Line, and</p>	\$329,532.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Translation Services, to facilitate clear, inclusive communication with all families.</p> <p>Technology Workshops: Offer technology workshops specifically designed for newcomer families and non-English speaking families and students, aiming to bridge the digital divide and ensure these community members feel confident engaging with school technology and online resources.</p> <p>Student Engagement: Strengthen student involvement in school governance and community engagement through Superintendent Advisory, Principal Advisory, Associated Student Body (ASB), Ambassador/School Community Liaison (SCL) roles. Enhanced translation and outreach efforts will be crucial in ensuring these opportunities are accessible to all students and their families.</p> <p>This action will be monitored with metrics: 2.26, 2.27, 2.28, 2.29, 2.30, and an internal survey (differentiated by ethnicity, SED, and EL family/guardian participant). State Priorities addressed by this action: 3</p>		
2.12	Expand and Enhance the Career and Technical Education (CTE) Program	<p>For the goal of "Expanding and Enhancing the Career and Technical Education (CTE) Program," several strategic actions are proposed to support and advance this objective effectively:</p> <p>Develop New Pathways: Developing new CTE pathways allows the district to respond to evolving industry demands and emerging job markets, thus preparing students for future careers that are in high demand. By offering a broader range of pathways, students gain access to specialized training in diverse fields, enhancing their readiness for post-secondary success and employment.</p> <p>Upgrade and Sustain Facilities and Equipment: Keeping CTE facilities and equipment updated is essential for providing a realistic and effective learning environment that simulates real-world job settings. Up-to-date facilities ensure that students learn with the latest technology and tools, which is critical for their skill development and employability.</p>	\$3,534,515.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>Enhance Professional Development: Offering ongoing professional development for CTE instructors ensures that they are up-to-date with the latest industry trends, educational strategies, and technological advancements. This preparation enables them to deliver high-quality education and to adapt to the changing dynamics of career and technical education.</p> <p>Strengthen Community Partnerships: Building strong partnerships with local businesses, industries, and post-secondary institutions can provide students with additional learning opportunities such as internships, apprenticeships, and mentorships. These partnerships are essential for the practical application of classroom learning.</p> <p>Increase Student Enrollment and Diversity: Actively recruiting a diverse student body enriches the learning environment by bringing a variety of perspectives and backgrounds into the classroom. Efforts to increase enrollment, especially among underrepresented groups, ensure that all students have access to the benefits of CTE programs.</p> <p>Integrate Academic and Career Counseling: Providing integrated academic and career counseling helps students make informed decisions about their educational and career paths. Counselors can guide students in selecting CTE pathways that align with their interests and career goals, and help them understand how these decisions affect their future job prospects and educational opportunities.</p> <p>Implementing these actions supports the goal of expanding and enhancing the CTE program by making it more robust, relevant, and responsive to the needs of students and the demands of the modern workforce. This holistic approach not only benefits individual students but also strengthens the educational institution's role in the community and economy.</p> <p>This action will be monitored with metrics: 2:31, 2.32  State Priorities addressed by this action: 1, 2, 3, 4, 5, 6, 7, 8</p>		

Action #	Title	Description	Total Funds	Contributing
2.13	Define and enhance special education programs and processes to ensure positive student outcomes	<p>For the action of "Defining and Enhancing Special Education Programs and Processes to Ensure Positive Student Outcomes," several strategic plans are proposed to support and advance this objective.</p> <p>Provide a Full Continuum of Services to Ensure Appropriate Student Placement: Clearly defining the range of Special Education programs and services available within the district and understanding the profiles of students who need these services, the district can ensure that each student is placed in an educational setting that best meets their individual needs. This detailed definition helps in creating a seamless continuum of services that cater to the varying degrees of need across the student population, ensuring that each student receives the appropriate level of support to thrive academically and socially. This will lead to more tailored educational experiences for special education students, potentially increasing their academic achievements and personal development by aligning their educational environment with their specific needs.</p> <p>Ensure Legal Compliance and Consistent Practices: Enhancing the practices surrounding the development and implementation of Individualized Education Programs (IEPs) ensures that all procedures are legally compliant and uniformly applied across the district. By refining and strengthening our practices, we will enhance the accuracy and effectiveness of the educational planning process for special education students, leading to better-managed educational pathways that are closely monitored and adjusted as necessary.</p> <p>Ensure Students with an IEP are Placed in the Least Restrictive Environment (LRE): Strengthening the commitment to the LRE principle ensures that all students with disabilities are educated with their peers without disabilities to the greatest extent appropriate. By actively working to support inclusion, the district fosters an educational atmosphere that champions accessibility and equality.</p> <p>Strengthen and Ensure Parent Engagement and Participation in the IEP Process: Enhancing parent engagement in the IEP process ensures that families are not just informed but are active participants in the educational</p>	\$25,000.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>planning for their children. This approach acknowledges parents as vital contributors to the decision-making process, thereby increasing the relevance and responsiveness of IEPs to meet the actual needs of students.</p> <p>These actions are designed to create a robust framework within which special education services are delivered more effectively and efficiently. Implementing these actions district-wide ensures that all special education students benefit from enhanced practices that are consistently applied, promoting equity, excellence, and compliance throughout the district.</p> <p>This action will be monitored with metrics: 2.7, 2.14, 2.30  State Priorities addressed by this action: 1, 2, 3, 4, 5, 6, 7, 8</p>		

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$1,848,387	\$0

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
3.251%	0.000%	\$0.00	3.251%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	<p><b>Action:</b> Implementing consistent Tier 1 instructional practices across all classrooms.</p> <p><b>Need:</b> While the action outlined above benefits all students, data indicates that our English Learners (EL), students are not achieving the same level of success as their peers in this</p>	<p>By embedding language support within Tier 1 instructional practices, students receive continuous, systematic literacy development. This helps all students and in particular English Language Learners, Foster Youth, Homeless Youth, and Students with Disabilities without being separated from the mainstream educational experience.</p> <p>Consistent instructional practices ensure that all students, regardless of language proficiency, can</p>	<p>Metric 1.1: CA School Dashboard: English Language Arts Distance from Standard for all students, socio-economically disadvantaged (SED) students, English Learner (EL) students, and Students with Disabilities (SWDs)</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>area. Therefore, consistent universal tier 1 instructional practices that support language acquisition and access to grade-level content curriculum and additional targeted teacher pedagogy are necessary to enhance their opportunities for success. Improving access to general education curriculum will specifically help elevate their academic success and open more doors for their future success.</p> <p><b>Scope:</b> LEA-wide</p>	<p>access and engage with the grade-level content. This is achieved through strategies such as scaffolding, use of visual aids, and differentiated instruction, which make complex ideas more accessible to students with varying levels of English proficiency.</p> <p>Standardizing these practices across all classrooms in the district addresses equity by providing every student with the opportunity to succeed academically. This approach ensures that no student is disadvantaged due to variations in teaching quality or access to resources.</p> <p>By adopting these practices across the entire LEA or all schools, the educational institution ensures a cohesive and comprehensive approach that not only supports ELLs in mastering English but also enhances academic achievement for all students by ensuring they can fully access and engage with the curriculum.</p>	<p>Metric 1.2: CA School Dashboard: Mathematics Distance from Standard for all students, socio-economically disadvantaged (SED) students, English Learner (EL) students, and Students with Disabilities (SWDs)</p> <p>Metric 1.3: Percent of students performing at or above standard on the Smarter Balance ELA and Math assessments and the California Science Test (CAST)</p> <p>Metric 1.4: Number of students who took at least one AP exam and the percentage who scored a "3" or higher (all grade levels)</p> <p>Metric 1.5: Percentage of students in the "Standard Exceeded" level on the Smarter Balanced Summative ELA and Math</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
			<p>Assessments (these students are considered Ready for CSU general education English and mathematics classes)</p> <p>Metric 1.6: Percentage of Redesignated Fluent English Proficient students Meeting or Exceeding Standard on the Smarter Balanced Summative Assessments for English Language Arts/Literacy</p>
<p><b>1.2</b></p>	<p><b>Action:</b> Strengthen relational capacity.</p> <p><b>Need:</b> While the action outlined above benefits all students, data indicates that our English Learners (EL), Foster Youth (FY), and Low-Income (LI) students are feeling not seen and heard by their teacher, fostering a trusting relationship, and believing that their teacher recognizes and supports their potential and their peers. Targeted actions are necessary to enhance their opportunities for safety and belonging for our ELs, FY and LI.</p> <p><b>Scope:</b></p>	<p>Trust between students and teachers is foundational to creating a safe learning environment where students feel secure to take risks, ask questions, and express themselves. This trust is crucial for effective learning and personal growth.</p> <p>When students perceive that their teachers believe in their potential, they are more likely to be motivated and engaged in their learning. This belief helps to unlock students' intrinsic motivation and encourages them to strive for their best .</p> <p>Fostering strong, supportive relationships can lead to improved academic outcomes. Students who feel supported are more likely to attend school regularly, participate actively, and achieve higher academic standards.</p>	<p>Metric 1.7: Percentage of students reporting Strongly Agree or Agree to Academic Motivation on the CAHKS</p> <p>Metric 1.8: Percentage of students reporting Strongly Agree or Agree to School Connectedness on the CAHKS</p> <p>Metric 1.9: Percentage of students reporting Strongly Agree or Agree to Caring Adult Relationships on the CAHKS</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide	Implementing this action across the entire LEA or school ensures that all students, regardless of their background or which class or school they are in, receive a consistent level of support and encouragement. This consistency is vital for equity and fairness.	
1.6	<p><b>Action:</b> Promote Student and Parent Engagement &amp; Communication</p> <p><b>Need:</b> While the action outlined above benefits all students, data indicates that our English Learners (EL), Foster Youth (FY), and Low-Income (LI) families are in need of additional methods to connect with our schools and district. Therefore, targeted actions are necessary to gain feedback from their experience so we can refine and enhance our support and outreach services. Improving these services will ensure our EL, FY, and LI are empowered and informed.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Effective communication bridges gaps between what happens at school and at home, allowing parents and teachers to work together to support student learning and development. Clear, consistent communication ensures that parents are informed and involved in their child's educational process.</p> <p>Actively engaging families in the educational process increases their investment in the school community and their child's learning. Families who are well-informed and involved are more likely to support their child's academic efforts and participate in school activities. The aim to this action is to address and improve rates.</p> <p>Improved communication and outreach facilitate the building of trust between families and educators. Trusting relationships make it easier for teachers and parents to collaborate effectively and address student needs promptly and comprehensively. Again, the goal of this action is to address and improve rates.</p> <p>Tailored communication and engagement strategies acknowledge and respect the diverse needs, languages, and cultural backgrounds of families. This inclusivity strengthens the school's relationship with its community and ensures that</p>	<p>Metric: 1.16: Number of outreach for parent-teacher conference calls Metric 2.12: District average attendance rate Metric 2.13: Percentage of students who attended school 96% or more of the time</p> <p>Refining internal tracking document for the parent-teacher conference calls to include unduplicated demographic data.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>all families have the opportunity to be actively involved.</p> <p>Implementing communication and engagement strategies on a wide scale ensures that all families, regardless of which school their children attend within the district, receive the same level of information and opportunity for involvement. This consistency is essential for equity and ensures that no student or family is disadvantaged by inconsistent practices.</p>	
<p><b>2.1</b></p>	<p><b>Action:</b> Academic and Career Counseling</p> <p><b>Need:</b> While the action outlined above benefits all students, data indicates that our English Learners (EL), Foster Youth (FY), and Low-Income (LI) students are not achieving the same level of success as their peers in this area and require additional academic support, guidance, and intervention. Targeted actions are necessary to enhance their opportunities for accessing four-year colleges. Improving access to college-preparatory credits will specifically help elevate their academic profiles and open more doors for their future success.</p> <p><b>Scope:</b> LEA-wide</p>	<p>The identified need to support English Learners (EL), Foster Youth (FY), and Low-Income (LI) students require targeted interventions and comprehensive support programs that address both academic challenges and social-emotional learning needs. Here’s how each proposed action addresses these needs and why they are implemented district-wide:</p> <p>1. Academic and SEL Support: Addressing Needs: This action ensures that all students, particularly EL, FY, and LI students, receive support not only in academic areas but also in their emotional and social well-being. By integrating Social Emotional Learning (SEL) into the curriculum and providing relevant resources, counselors can effectively support the holistic development of these students. District-wide Implementation: Implementing this support across the district promotes consistency in educational quality and ensures all students have access to critical emotional and academic resources, which is essential for reducing</p>	<p>Metric: 2.33: Percent of High school dropout rates</p> <p>Metric: 2.34: Percent High school graduation rates</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>disparities in achievement and well-being among student groups.</p> <p>2. Tier 2 Interventions: Addressing Needs: Tier 2 interventions are crucial for students who need more support than what is provided in the general classroom setting. These targeted supports address specific academic or behavioral challenges, helping to bridge gaps in learning and adjustment. District-wide Implementation: Offering Tier 2 services district-wide ensures that no student who needs additional help is overlooked, regardless of their school. This uniform approach to intervention supports equity and the academic success of all students.</p> <p>3. FAFSA Support: Addressing Needs: Financial constraints often hinder post-secondary education for EL, FY, and LI students. Providing specialized guidance on navigating the FAFSA empowers these students and their families by maximizing their financial aid opportunities. District-wide Implementation: Ensuring that FAFSA support is available across all schools helps level the playing field, enabling more students to pursue higher education without the barrier of financial uncertainty.</p> <p>4. PD for Counselors: Addressing Needs: Continuous professional development equips counselors with the latest strategies and knowledge to support diverse student needs effectively, including academic advising, college and career planning, and SEL.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>District-wide Implementation: Providing PD opportunities uniformly ensures that all counselors, regardless of their school, are equally prepared and informed, which enhances the consistency and quality of counseling services across the district.</p> <p>5. A-G and College/Career Coaching: Addressing Needs: This coaching helps students meet necessary academic benchmarks (like A-G requirements) and supports them in planning for their futures through personalized advising, career exploration, and college application assistance. District-wide Implementation: Implementing this program across the district ensures that all students, particularly those from underserved backgrounds, receive the guidance necessary to prepare for college and careers, thereby promoting higher education and career readiness among all students.</p>	
<p><b>2.2</b></p>	<p><b>Action:</b> Build High School Extended Learning Program that empowers students with real-world skills, broadens their horizons through experiential learning opportunities, and prepares them for high school, college and career success through diverse and engaging learning opportunities.</p> <p><b>Need:</b> While this action supports all students, it places additional emphasis on ensuring that they have access to career exploration, work-based learning, and college exploration opportunities.</p>	<p>Identified Need: Enhancing access to career exploration, work-based learning, and college exploration opportunities for all students.</p> <p>1. Grow AVID Opportunities: How It Addresses the Needs: Expanding the AVID program to include college visits, informational sessions about college options, and college/career activities directly supports students in understanding and preparing for post-secondary education. These enhancements also aim to bridge the gap between high school and higher education or career paths by providing real-world insights and preparation.</p>	<p>Metric 2.1: Number of students participating in Internships</p> <p>Metric 2.2: Number of students participating of industry visits</p> <p>Metric 2.3: Number of students of Work-Based Learning with Industry on campus</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>In addition, the action outlined above benefits all students, data indicates that our English Learners (EL), Foster Youth (FY), Homeless students, and Low-Income (LI) students are not being afforded the equitable opportunities as their peers in this area. Therefore, targeted actions are necessary to enhance their opportunities for accessing extended learning option. Improving access to college and career.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Why District-wide: Implementing this initiative across the district ensures that all students, regardless of their school or background, receive equitable support and exposure to college and career opportunities. This consistent approach helps standardize the quality of college readiness programs across all schools, fostering a culture of higher educational aspirations and preparedness.</p> <p>2. Internships: How It Addresses the Needs: Developing and expanding partnerships with local businesses and organizations to offer internships allows students to apply academic learning in practical settings. These internships enable students to explore potential career fields, gain valuable work experience, and develop essential workplace skills.</p> <p>Why District-wide: Providing internships district-wide ensures that all students have the opportunity to engage with the local business community and gain practical experience. This widespread availability helps mitigate disparities in work-based learning access and supports a more comprehensive workforce readiness among students throughout the district.</p> <p>3. Industry Visits: How It Addresses the Needs: Organizing visits to and from various industries helps students gain a firsthand look at different career fields and the day-to-day operations of companies. These experiences are invaluable for helping students make informed decisions about their future careers and educational paths.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>Why District-wide: Offering industry visits across the district allows students from various areas to benefit from direct exposure to the professional world, which may inspire and inform their career choices. This equal access is crucial for helping all students, regardless of location or background, to understand the range of career opportunities available to them.</p> <p>4. Summer Learning Options: How It Addresses the Needs: By providing a diverse array of summer learning opportunities, including traditional courses, workshops, boot camps, and online classes, students can enhance their academic, technological, and creative skills during the summer months. This approach not only helps prevent summer learning loss but also allows students to explore interests that may not be fully covered during the regular school year.</p> <p>Why District-wide: Implementing a variety of summer learning options across the district ensures that all students have the opportunity to continue their education over the summer, regardless of their regular school year achievements or challenges. This inclusive approach helps level the educational playing field and supports lifelong learning habits among students.</p>	
2.4	<p><b>Action:</b> Ensure every student graduates equipped with the qualifications, skills, and knowledge to pursue a wide range of post-secondary options successfully</p> <p><b>Need:</b></p>	<p>The identified need points to a disparity in educational achievements and college readiness among English Learners (EL), Foster Youth (FY), and Low-Income (LI) students compared to their peers. To address this, targeted actions are proposed to improve their access to higher education opportunities. Here’s how each of the</p>	<p>Metric 2.4: Number of Dual-Enrolled courses and number of students enrolled in a Dual-Enrolled course</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>While the action outlined above benefits all students, data indicates that our English Learners (EL), Foster Youth (FY), and Low-Income (LI) students are not achieving the same level of success as their peers in this area. Therefore, targeted actions are necessary to enhance their opportunities for accessing four-year colleges. Improving access to college-preparatory credits will specifically help elevate their academic profiles and open more doors for their future success.</p> <p><b>Scope:</b> LEA-wide</p>	<p>outlined actions addresses these needs and why implementing them district-wide is essential:</p> <p>1. A-G Courses: Addressing Needs: Expanding A-G approved courses ensures that all students, especially EL, FY, and LI students, have the opportunity to meet the prerequisites for admission to California public universities. Offering a wider range of subjects helps cater to diverse interests and strengths, which is crucial for engaging students who might otherwise feel disconnected from the standard curriculum. Why District-wide: Implementing this expansion across all schools in the district guarantees that no student, regardless of their school location or socioeconomic status, is at a disadvantage. It promotes equity in educational offerings and prepares a broader student population for university eligibility.</p> <p>2. Graduation Requirements Supporting A-G Eligibility: Addressing Needs: Aligning graduation requirements with A-G criteria ensures that all students are inherently prepared for university admission upon graduation. This strategic alignment removes ambiguities and barriers to higher education access, particularly benefiting students who may not receive college guidance at home. Why District-wide: Standardizing these requirements across the district simplifies the academic planning process for students and counselors alike, fostering a uniform path to post-</p>	<p>Metric 2.5: Number of seniors supported by Direct Enrollment</p> <p>Metric 2.6: Percentage of teachers who are appropriately assigned and fully credentialed</p> <p>Metric 2.7: Percent of graduates who met all the (a-g) requirements</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>secondary education and increasing college readiness.</p> <p>3. Dual Enrollment: Addressing Needs: Enhancing dual enrollment options allows students to accumulate college credits while in high school, easing the academic and financial burdens of higher education. For EL, FY, and LI students, this early exposure to college-level courses can significantly boost their confidence and readiness for higher education. Why District-wide: Providing dual enrollment opportunities universally supports academic equity, ensuring that students from all backgrounds can benefit from advanced educational opportunities and reduced college expenses.</p> <p>4. Direct Enrollment: Addressing Needs: Facilitating a direct enrollment pathway helps students, especially those from underserved backgrounds, navigate the often complex college application and enrollment processes. By offering dedicated support, the district can significantly demystify the steps involved in transitioning to post-secondary education. Why District-wide: A district-wide implementation of this initiative ensures that all students receive equal support and resources, thereby standardizing the quality of guidance provided and increasing the likelihood of college attendance and success.</p> <p>5. AVID:</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>Addressing Needs: Implementing AVID district-wide targets students in the middle academic tier by providing them with structured support to enhance their academic skills and college readiness. AVID's focus on teaching strategies for academic success is particularly beneficial for EL, FY, and LI students, who might lack these supports in their immediate environments.</p> <p>Why District-wide: Offering AVID programs across the district helps standardize support for college preparation, ensuring that every student has access to tools and methodologies that promote academic achievement and future success.</p> <p>By addressing these needs through district-wide implementation, the actions ensure equitable access to resources and support, thereby enhancing the academic trajectory and college readiness of all students, particularly those who are most at risk of educational disparities.</p>	
<p><b>2.5</b></p>	<p><b>Action:</b> Improve and expand Intervention Services to provide targeted support for students facing academic challenges, ensuring their success and academic growth</p> <p><b>Need:</b> While the action outlined above benefits all students, data indicates that our English Learners (EL), Foster Youth (FY), and Low-Income (LI) students are not achieving the same level of success as their peers in this area. Therefore, Tier II strategies provide targeted and timely interventions for students who are struggling, ensuring they receive the</p>	<p>MVLA has identified the need for Tier II strategies to provide targeted and timely interventions for students who are struggling, ensuring they receive the specific support they need to succeed. To address this need, we are implementing a multifaceted approach that involves several key components designed to support academic recovery and early intervention for students showing signs of struggle.</p> <p>Credit and Grade Recovery Options Developing and expanding programs and options for credit and grade recovery ensures students have opportunities to recover lost credits and improve grades from previous courses.</p>	<p>Metric 2.8: # of students in Credit and Grade Recovery:</p> <p>Metric 2.9: # of SST meeting w/ referral to assessment</p> <p>Metric 2.10: # of SST meeting w/o referral to assessment</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>specific support they need to succeed. This will specifically help elevate their academic profiles and open more doors for their future success.</p> <p><b>Scope:</b> LEA-wide</p>	<p>After-school tutoring, summer school courses, and online modules tailored to help students master previously challenging content provide flexible and varied means for academic recovery.</p> <p><b>Student Success Teams (SSTs)</b> SSTs play a critical role in identifying students needing interventions and developing personalized plans to address their academic, social, and emotional needs. Strengthening our process, monitoring, and interventions suggested during SST meetings ensures that students receive comprehensive and coordinated support.</p> <p><b>Peer Tutors</b> Establishing a robust peer tutoring program leverages the power of peer support, allowing students to receive help from their peers in a relaxed and relatable setting. This initiative fosters a sense of community and mutual assistance among students, enhancing the learning environment.</p> <p><b>Technology for Interventions</b> Incorporating technology solutions such as educational software and apps provides personalized learning experiences and instant feedback for students. These technologies can meet diverse learning needs and styles, making interventions more effective and engaging.</p> <p><b>School Counselors</b> Academic counselors guide students through their academic challenges, help them set realistic goals,</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>and connect them with appropriate resources and interventions. Counselors also monitor progress and adjust intervention plans as needed, providing ongoing support.</p> <p>By implementing these actions on a District-wide basis, we ensure that all students, regardless of their school or background, receive the support they need to succeed academically and prepare for their future careers.</p>	
<p><b>2.7</b></p>	<p><b>Action:</b> Maintain a safe and nurturing campus environment that fosters respect, learning, and well-being for all students</p> <p><b>Need:</b> While the action outlined above benefits all students, data indicates that our English Learners (EL), Foster Youth (FY), and Low-Income (LI) students are begin suspended more than their peers. Therefore, targeted actions are necessary to enhance preventions, equitable outcomes and restorative learning and practices for these groups to improve their interactions and climate on campus.</p> <p><b>Scope:</b> LEA-wide</p>	<p>The identified need to enhance the response system to foster a sense of belonging, promote learning, and ensure equity is critical for creating an inclusive and supportive educational environment. Here's how each proposed action addresses these needs and why implementing them district-wide is crucial:</p> <p>1. Restorative Practices: How It Addresses the Needs: Implementing restorative practices such as Ripple Effects and Botvin Life Skills programs helps to cultivate a culture of empathy, respect, and accountability. These practices focus on resolving conflicts and improving relationships through understanding and mutual respect, rather than punishment. By repairing harm and restoring relationships, restorative practices help to strengthen the sense of community and belonging among students. Why District-wide: Implementing restorative practices across all schools ensures a uniform approach to conflict resolution and behavior management. This consistency helps to eliminate</p>	<p>Metric 2.11: Number/percentage of sites passing the Williams Compliance review (i.e., the facilities are in good repair - as measured by the FIT tool)</p> <p>Metric 2.12: District average attendance rate (Average of all students present percentage)</p> <p>Metric 2.13: Percentage of students who attended school 96% or more of the time</p> <p>Metric 2.14: Percentage of students who were chronically absent (20%+)</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>disparities in disciplinary actions across the district and promotes a cohesive, supportive educational environment for all students.</p> <p>2. Discipline Matrix: How It Addresses the Needs: A clear discipline matrix ensures that all students and staff understand the expectations for behavior, the consequences of not meeting these expectations, and the restorative steps taken to address issues. This transparency and consistency in handling disciplinary issues foster fairness and equity in school policies. Why District-wide: District-wide adoption of a standardized discipline matrix guarantees that no matter where a student attends school within the district, they receive the same fair treatment. It also simplifies training and implementation for staff across different schools.</p> <p>3. Admin Training: How It Addresses the Needs: Training administrators in restorative practices and the application of the discipline matrix equips them with the necessary skills to lead their schools effectively. This training ensures that leaders can manage disciplinary situations judiciously while promoting a safe and nurturing environment conducive to student growth. Why District-wide: Consistent training for administrators across the district promotes a unified leadership approach to student discipline and safety. This alignment helps to ensure that all students experience a supportive educational environment regardless of which school they attend.</p>	<p>Metric 2.15: Percent of students suspended one or more times</p> <p>Metric 2.16: Number of students expelled Percentage of students in grades 9-12 reporting that they have experienced harassment or bullying in the past 12 months</p> <p>Metric 2.17: Number of students who complete Restorative Practice Programs</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>4. Classified Training:  How It Addresses the Needs: Training classified staff on positive interactions with students and recognizing student needs helps to reinforce a supportive school climate. These staff members often interact frequently with students in less structured settings and can play a pivotal role in maintaining a positive environment.  Why District-wide: Providing training for all classified staff ensures that every student-facing employee across the district contributes positively to the school environment. This widespread training is essential for maintaining consistency in the student experience throughout the district.</p> <p>By addressing these needs through district-wide implementation, the proposed actions aim to create a supportive, fair, and equitable learning environment where every student feels valued and has the opportunity to succeed.</p>	
2.11	<p><b>Action:</b>  Promote parent Engagement &amp; Communication</p> <p><b>Need:</b>  Promoting and enhancing engagement among all families, with a special focus on supporting our more marginalized families.</p> <p><b>Scope:</b>  LEA-wide</p>	<p>The identified need emphasizes the importance of providing comprehensive support for multi-lingual learners from enrollment through to graduation, focusing on systems designed for both prevention and intervention. The following actions address this need by enhancing family and student engagement and ensuring effective communication, and their district-wide implementation ensures uniform support across all schools.</p> <p>1. Parent Engagement:</p>	<p>Metric 2.26: Participation numbers of students on the principal's and supts' advisory</p> <p>Metric 2.27: FPC meeting participation numbers</p> <p>Metric 2.28:PTSA participation numbers</p> <p>Metric 2.29: ELAC participation numbers</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>How It Addresses the Needs: Expanding engagement efforts through ELAC &amp; DELAC empowers families of students with exceptional needs by providing platforms for their meaningful participation and feedback. Using tools like surveys and organizing the Family Partnership Council with relevant workshops ensures that parents are well-informed and actively involved in their children’s education.</p> <p>Why District-wide: Implementing these engagement strategies across the district ensures that all families, regardless of their geographical location within the district, have equal opportunities to contribute to and influence their children's educational experiences. This district-wide approach helps in building a uniform standard of parental involvement and feedback across all schools.</p> <p>2. Communication:  How It Addresses the Needs: Hosting informational sessions tailored to the community's needs and improving outreach efforts help demystify the educational processes for parents, particularly those new to the school system. Ensuring that all staff are proficient in using language access tools promotes clear and inclusive communication, essential for families of multi-lingual learners.</p> <p>Why District-wide: Consistent communication strategies across the district prevent disparities in information access and ensure that all families, regardless of language barriers, receive the same quality of information and feel equally supported.</p> <p>3. Technology Workshops:</p>	<p>Metric 2.30: Special Education Family Partnership Meetings participation numbers</p> <p>Internal survey (differentiated by ethnicity, SED, and EL family/guardian participant).</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>How It Addresses the Needs: Providing technology workshops specifically for newcomer families and students helps bridge the digital divide, making it easier for them to engage with school technologies and online resources. This support is crucial for ensuring that these families do not feel excluded from the educational community due to technological limitations.</p> <p>Why District-wide: Offering these workshops across the district ensures that all newcomer families, regardless of their school assignment, can benefit from the same resources and support, fostering equitable access to technology.</p> <p>4. Student Engagement:  How It Addresses the Needs: Enhancing student involvement in school governance and community engagement initiatives such as Superintendent Advisory, ASB, and PTSA partnerships with organizations like the Latino Parent Organization helps ensure that students have a voice in their education. These roles also encourage active participation from a diverse student body, including multi-lingual learners.</p> <p>Why District-wide: Strengthening these opportunities district-wide ensures that all students, irrespective of their background or school, have the chance to engage meaningfully in their educational environment and contribute to school governance.</p> <p>By addressing these needs through district-wide actions, the school district not only supports the academic success of multi-lingual learners but also ensures their families are engaged and empowered contributors to their educational</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		journey. This holistic approach is essential for fostering an inclusive, supportive, and equitable educational environment.	

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.5	<p><b>Action:</b> Encouraging and Supporting Multilingual Learners in the Classroom</p> <p><b>Need:</b> While the action outlined support our English Learners (EL), who are not achieving the same level of success in ELA, Math and academics as their peers. Therefore, targeted actions are necessary to enhance their opportunities to access academic success. Improving access to college-preparatory classes will specifically help elevate their academic profiles and open more doors for their future success.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	<p>Implementing ELD standards and language acquisition supports across all classrooms ensures that all ELLs, regardless of their specific school or classroom, receive a consistent level of support. This uniformity is vital for maintaining high educational standards across the LEA or school and for meeting state and federal educational requirements for ELLs.</p> <p>LEA-wide implementation guarantees that all ELLs have equal access to language support services, eliminating disparities that might arise if only certain schools or classrooms offer these enhancements. This approach aligns with equity goals by providing all ELLs with the necessary tools to succeed academically.</p> <p>Training teachers LEA-wide or across the entire school in ELD strategies and language acquisition techniques is more efficient and fosters a collaborative environment among educators. This widespread professional development ensures</p>	<p>Metric 1.13: Percentage of English Learner students taking advanced placement classes</p> <p>Metric 1.14: The percentage of current EL students who progressed at least one ELPI level.</p> <p>Metric 1.15: Percentage of English Learner students reclassified to Fluent English Proficient during the school year</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
		that all teachers are equipped with the skills to support language learners, enhancing the overall instructional quality.	
2.10	<p><b>Action:</b> Enhance infrastructure and support systems to empower Multi-Language Learners and Newcomers, ensuring their academic success and social integration.</p> <p><b>Need:</b> While the action outlined support or data that indicates that our English Learners (EL), need targets actions and comprehensive support from enrollment through to graduation, utilizing systems designed for both prevention and intervention. This support will also provide their achieve on CAASPP and graduation rate.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	<p>The identified need highlights the importance of providing comprehensive support systems for multi-lingual learners (MLLs) from enrollment through to graduation. Here’s how each proposed action addresses these needs and why implementing them district-wide is crucial:</p> <p>1. Newcomer Support and Enrollment Process: How It Addresses the Needs: Streamlining the enrollment process for newcomers makes it more welcoming and reduces initial barriers. By providing a dedicated liaison to guide families through the process and connecting them with essential services from day one, newcomers receive immediate support and orientation, which is critical for their successful integration. Why District-wide: Implementing this approach across the district ensures that all newcomers receive a consistent and supportive entry experience, irrespective of the school they enroll in. This uniformity is key to reducing disparities and ensuring equitable access to education and support services.</p> <p>2. Curriculum Integration and ELD Standards: How It Addresses the Needs: Tailoring the curriculum to integrate ELD standards ensures that academic content is accessible and relevant to MLLs. By developing linguistic proficiency alongside academic content through scaffolded learning strategies, MLLs are better equipped to succeed academically.</p>	<p>Metric 2.29: ELAC participation numbers</p> <p>Metric 2.7: Percent of graduates who met all the (a-g) requirements for admission to a University of California or California State University school</p> <p>Work with the Family Partnership Council to track and monitor participants' attendance and participation to maintain our unduplicated students' parents/guardians. Metric 2.27</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
		<p>Why District-wide: Uniform integration of ELD standards across all schools ensures that MLLs throughout the district benefit from educational practices that promote language development and academic achievement, fostering equity in educational outcomes.</p> <p>3. Opportunities to Collaborate with English-Speaking Peers:  How It Addresses the Needs: Facilitating interactions between MLLs and their English-speaking peers through buddy systems and collaborative projects promotes language acquisition, cultural exchange, and social integration. These interactions are vital for building a supportive and inclusive school community.  Why District-wide: District-wide promotion of these collaborative opportunities ensures that all MLLs have the chance to engage meaningfully with peers, enhancing their language skills and social connections across diverse student populations.</p> <p>4. Feeling Safe and Seen in Classrooms:  How It Addresses the Needs: Training teachers in cultural competence and implementing strategies to make classrooms inclusive ensures that MLLs feel safe, respected, and valued. Celebrating diverse backgrounds helps students feel recognized and appreciated, which is crucial for their social and emotional well-being.  Why District-wide: A consistent approach to creating inclusive classrooms across the district promotes a positive and supportive learning environment for all students, enhancing student engagement and reducing cultural and linguistic barriers.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
		<p>5. Increase Participation with ELAC and DELAC:  How It Addresses the Needs: Enhancing parent and guardian participation in ELAC and DELAC empowers them to have a voice in advising on programs and services for English learners. This engagement is critical for ensuring that the needs of MLLs are met and that parents feel involved in their children’s education.  Why District-wide: Promoting parent involvement in these committees throughout the district ensures that all schools benefit from diverse perspectives and insights, which can lead to more effective and culturally responsive educational practices.</p> <p>6. Handbooks and Guidance:  How It Addresses the Needs: Developing comprehensive handbooks and updating bylaws provide clear guidance and support for the implementation of programs for MLLs. These resources ensure transparency and consistency in how services are provided and enhance the understanding and engagement of all educational partners.  Why District-wide: District-wide availability of these handbooks ensures that every school adheres to the same standards and practices, fostering consistency and clarity in the support offered to MLLs.</p> <p>By implementing these actions across the district, the educational system ensures that MLLs are not only accommodated but also actively supported through targeted measures that promote their academic success and social integration. This</p>	

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
		comprehensive approach addresses both immediate needs and long-term educational outcomes for multi-lingual learners.	

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

MVLA has no actions that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds.

**Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

N/A

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

# 2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$56,860,230	1,848,387	3.251%	0.000%	3.251%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$12,430,965.00	\$0.00	\$0.00	\$811,599.00	\$13,242,564.00	\$12,161,811.00	\$1,080,753.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Implementing consistent Tier 1 instructional practices across all classrooms.	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-2025	\$364,902.00	\$34,800.00	\$364,902.00			\$34,800.00	\$399,702.00	
1	1.2	Strengthen relational capacity.	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-2025	\$0.00	\$12,450.00	\$12,450.00				\$12,450.00	
1	1.3	Empower teachers to create aligned, standards-based, culturally responsive curriculum	All	No			All Schools	2024-2025	\$116,213.00	\$33,000.00	\$129,213.00			\$20,000.00	\$149,213.00	
1	1.4	Encouraging and Supporting Students with Special Needs in the Classroom	Students with Disabilities	No			All Schools	2024-2025	\$2,893,466.00	\$8,000.00	\$2,893,466.00			\$8,000.00	\$2,901,466.00	
1	1.5	Encouraging and Supporting Multilingual Learners in the Classroom		Yes	Limited to Unduplicated Student Group(s)		All Schools	2024-2025	\$501,840.00	\$50,000.00	\$501,840.00			\$50,000.00	\$551,840.00	
1	1.6	Promote Student and Parent Engagement & Communication	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-2025	\$0.00	\$80,000.00	\$80,000.00				\$80,000.00	
2	2.1	Academic and Career Counseling	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-2025	\$0.00	\$126,500.00	\$26,500.00			\$100,000.00	\$126,500.00	
2	2.2	Build High School Extended Learning Program that empowers	English Learners Foster Youth	Yes	LEA-wide	English Learners Foster Youth	All Schools	2024-2025	\$77,475.00	\$226,500.00	\$177,475.00			\$126,500.00	\$303,975.00	



Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
		students with real-world skills, broadens their horizons through experiential learning opportunities, and prepares them for high school, college and career success through diverse and engaging learning opportunities.	Low Income			Low Income										
2	2.3	Strengthen our Collaborations with College and Career Partners	All	No			All Schools	2024-2025	\$0.00	\$13,000.00	\$13,000.00				\$13,000.00	
2	2.4	Ensure every student graduates equipped with the qualifications, skills, and knowledge to pursue a wide range of post-secondary options successfully	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-2025	\$697,280.00	\$0.00	\$697,280.00				\$697,280.00	
2	2.5	Improve and expand Intervention Services to provide targeted support for students facing academic challenges, ensuring their success and academic growth	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-2025	\$650,000.00	\$150,000.00	\$800,000.00				\$800,000.00	
2	2.6	Ensure equitable access to streamlined and safe technology for all students, enhancing their learning experience and digital literacy	All	No			All Schools	2024-2025	\$0.00	\$200,000.00	\$200,000.00				\$200,000.00	
2	2.7	Maintain a safe and nurturing campus environment that fosters respect, learning, and well-being for all students	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-2025	\$0.00	\$62,100.00	\$62,100.00				\$62,100.00	
2	2.8	Enhance and expand School Based Mental Health and Wellness Services programming to support every student's emotional and well-being	All	No			All Schools	2024-2025	\$2,499,588.00	\$31,888.00	\$2,069,177.00			\$462,299.00	\$2,531,476.00	
2	2.9	Enhance and expand School Based Mental Health and Wellness Services programming to support every student's emotional and well-being	All	No			All Schools	2024-2025	\$0.00	\$14,515.00	\$14,515.00				\$14,515.00	
2	2.10	Enhance infrastructure and support systems to empower Multi-Language Learners and	English Learners	Yes	Limited to Unduplicated	English Learners	All Schools	2024-2025	\$500,000.00	\$10,000.00	\$500,000.00			\$10,000.00	\$510,000.00	



Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
		Newcomers, ensuring their academic success and social integration.			Student Group(s)											
2	2.11	Promote parent Engagement & Communication	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	2024-2025	\$326,532.00	\$3,000.00	\$329,532.00				\$329,532.00	
2	2.12	Expand and Enhance the Career and Technical Education (CTE) Program	All	No			All Schools	2024-2025	\$3,534,515.00	\$0.00	\$3,534,515.00				\$3,534,515.00	
2	2.13	Define and enhance special education programs and processes to ensure positive student outcomes	Students with Disabilities	No			All Schools	2024-2025	\$0.00	\$25,000.00	\$25,000.00				\$25,000.00	

# 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$56,860,230	1,848,387	3.251%	0.000%	3.251%	\$3,552,079.00	0.000%	6.247 %	<b>Total:</b>	\$3,552,079.00
								<b>LEA-wide Total:</b>	\$2,550,239.00
								<b>Limited Total:</b>	\$1,001,840.00
								<b>Schoolwide Total:</b>	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Implementing consistent Tier 1 instructional practices across all classrooms.	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$364,902.00	
1	1.2	Strengthen relational capacity.	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$12,450.00	
1	1.5	Encouraging and Supporting Multilingual Learners in the Classroom	Yes	Limited to Unduplicated Student Group(s)		All Schools	\$501,840.00	
1	1.6	Promote Student and Parent Engagement & Communication	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$80,000.00	
2	2.1	Academic and Career Counseling	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$26,500.00	
2	2.2	Build High School Extended Learning Program that empowers students with real-world skills, broadens their horizons through	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$177,475.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
		experiential learning opportunities, and prepares them for high school, college and career success through diverse and engaging learning opportunities.						
2	2.4	Ensure every student graduates equipped with the qualifications, skills, and knowledge to pursue a wide range of post-secondary options successfully	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$697,280.00	
2	2.5	Improve and expand Intervention Services to provide targeted support for students facing academic challenges, ensuring their success and academic growth	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$800,000.00	
2	2.7	Maintain a safe and nurturing campus environment that fosters respect, learning, and well-being for all students	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$62,100.00	
2	2.10	Enhance infrastructure and support systems to empower Multi-Language Learners and Newcomers, ensuring their academic success and social integration.	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$500,000.00	
2	2.11	Promote parent Engagement & Communication	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$329,532.00	

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
<b>Totals</b>	\$9,034,354.00	\$13,883,119.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	High Quality Credentialed Teachers	No	\$0.00	0
1	1.2	Access to technology	Yes	\$250,000.00	\$250,000
1	1.3	Inclusive Classrooms	No	\$450,000.00	\$2,893,466
1	1.4	Academic and Career Counseling	No	\$0.00	0
1	1.5	Credit Recovery Options	Yes	\$823,000.00	\$820,992
1	1.6	Exam Fee Support	No	\$5,000.00	\$5,000
1	1.7	Course team/department-level data-based decision-making	Yes	\$20,000.00	\$20,000
1	1.8	Intervention services	Yes	\$230,400.00	\$313,660
1	1.9	Open Access	No	\$0.00	0
1	1.10	ELs at LAHS	Yes	\$300,000.00	\$501,840
1	1.11	Extended Learning Programs	No	\$20,000.00	\$20,000

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	Culturally Responsive Education	Yes	\$25,000.00	0
1	1.13	Career Technical Education	No	\$2,363,000.00	\$3,534,515
1	1.14	Newcomer Academy	Yes	\$120,000.00	\$307,917
1	1.15	At-risk counselor	Yes	\$260,000.00	\$235,457
2	2.1	Strengthen ongoing collaboration with Partner District	No	\$15,000.00	\$15,000
2	2.2	Promote parent participation of individuals with exceptional needs	No	\$5,000.00	\$5,000
2	2.4	Community Outreach Specialist	No	\$300,000.00	\$326,532
2	2.5	LatinX engagement	Yes	\$205,000.00	\$254,185
2	2.6	Increase Parent Involvement at the district and site level	No	\$10,000.00	\$5,000
2	2.7	Outreach and communications	No	\$84,754.00	\$82,465
2	2.8	Student involvement	Yes	\$4,000.00	\$3,000
3	3.1	Professional Development on fostering an Inclusive Classroom	No	\$8,000.00	\$30,000
3	3.2	Clinical counselors	No	\$1,111,000.00	\$2,037,289

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
		For the 23-24 SY, we are revising this action to state: Psychoeducation and Therapeutic Groups			
3	3.3	In-take Coordinator	No	\$500,000.00	\$462,299
3	3.4	Intervention and Supports specific to English Learners	No	\$162,000.00	\$248,549
3	3.5	Parent Engagement	No		
3	3.7	NA			
3	3.8	Campus	No		
3	3.9	Gender Support Plan	No		
3	3.10	Behavior Intervention Pathways	No	\$35,100.00	\$45,000
3	3.11	Crisis Response Protocols  For the 23-24 SY, we are removing this action.	No		
3	3.12	Inclusion Activities	Yes	\$200,000.00	\$10,000
3	3.13	Bus Passes	Yes	\$5,000.00	\$5,000
4	4.1	Professional Learning Vision	No	\$1,000.00	\$2,000
4	4.2	Instructional Support Team	Yes	\$811,000.00	\$806,569

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.3	Anti-bias/Anti-racism Professional Learning	No	\$100,000.00	\$23,000
4	4.4	Partner-school collaboration	No	\$10,000.00	\$1,000
4	4.5	Continued PD  For the 23-24 school year, this action is being revised to say: Professional Learning for Special Education	No	\$60,000.00	\$35,000
4	4.6	Collaboration	No	\$15,000.00	\$13,500
4	4.7	SPED and Wellness  For the 23-24 school year, this action will be discontinued.	No	\$13,000.00	NA
4	4.8	Curriculum Institute (CI)	No	\$170,000.00	\$269,500
4	4.9	Classified Professional Development Plan.	No	\$5,000.00	\$12,000
4	4.10	Professional Learning specific to instruction for English Learners	Yes	\$50,000.00	\$65,000
4	4.11	Culturally Responsive Education	Yes	\$250,000.00	\$223,384
4	4.12	Special Education Collaboration  For the 23-24 school year, this action will be discontinued.	No	\$38,100.00	NA

# 2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$1,735,811	\$3,278,400.00	\$3,466,136.00	(\$187,736.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.2	Access to technology	Yes	\$125,000.00	\$125,000		
1	1.5	Credit Recovery Options	Yes	\$823,000.00	\$801,620		
1	1.7	Course team/department-level data-based decision-making	Yes	\$20,000.00	\$20,000		
1	1.8	Intervention services	Yes	\$230,400.00	\$313,660		
1	1.10	ELs at LAHS	Yes	\$300,000.00	\$433,730		
1	1.12	Culturally Responsive Education	Yes	\$25,000.00	0		
1	1.14	Newcomer Academy	Yes	\$120,000.00	\$307,917		
1	1.15	At-risk counselor	Yes	\$260,000.00	\$235,457		
2	2.5	LatinX engagement	Yes	\$205,000.00	\$254,185		
2	2.8	Student involvement	Yes	\$4,000.00	\$3,000		
3	3.12	Inclusion Activities	Yes	\$200,000.00	\$10,000		
3	3.13	Bus Passes	Yes	\$5,000.00	\$5,000		
4	4.2	Instructional Support Team	Yes	\$811,000.00	\$806,567		



Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
4	4.10	Professional Learning specific to instruction for English Learners	Yes	\$25,000.00	\$50,000		
4	4.11	Culturally Responsive Education	Yes	\$125,000.00	\$100,000		

# 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$56,371,549	\$1,735,811	0	3.079%	\$3,466,136.00	0.000%	6.149%	\$0.00	0.000%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

#### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

### **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

### **Requirements**

**School districts and COEs:** *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

### Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.



- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in EC sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of EC sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

**Description**

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

**Type of Goal**

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

**State Priorities addressed by this goal.**

Identify each of the state priorities that this goal is intended to address.

**An explanation of why the LEA has developed this goal.**

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

**Maintenance of Progress Goal**

**Description**

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

**Type of Goal**

Identify the type of goal being implemented as a Maintenance of Progress Goal.

**State Priorities addressed by this goal.**

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

**Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

#### Metric #

- Enter the metric number.

#### Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.



A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

**Total Projected LCFF Supplemental and/or Concentration Grants**

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

**Projected Additional 15 percent LCFF Concentration Grant**

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year**

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**LCFF Carryover — Percentage**

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

## Required Descriptions:

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

### Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### **How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).



Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

### **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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